



Corporate Policy: Biodiversity & Habitat

Policy Statement

Exelon is committed to promoting and enhancing biodiversity through natural resource conservation by protecting species and habitats, while maintaining safe, efficient and effective operations. Enhancing the ability of our assets to provide habitats and contribute to biodiversity adds value in the form of direct shareholder value, enhanced relationships with stakeholders and agencies, and ecological services to the community. Habitats and the biodiversity they support also add intangible value such as improved community aesthetics, opportunities for education, and recreation. We will act with integrity and accountability as stewards of the environment by enhancing biodiversity and habitats for others, ourselves, and future generations.

Policy Intent

Exelon shall institutionalize the maintenance and enhancement of habitats and biodiversity as an integral part of the management of company assets and operations. It shall:

- Address present and future considerations and competing demands as part of strategic planning;
- Continue to drive for industry leadership in addressing key biodiversity issues such as utility avian protection, integrated vegetation management, and fish passage, while balancing stakeholder interests and operational and economic considerations;
- Continuously improve our habitat management and comply with all applicable laws and regulations, with the objective of advancing beyond compliance to create or protect value;
- Understand natural and man-made impacts on biodiversity and habitats such as bird interactions with power lines, pollinator loss, integrated vegetation management, climate change impacts on biodiversity, dredging, thermal discharges, entrainment and impingement, and hazardous materials management and disposal; it shall continuously adapt strategies and plans to address these issues;
- Promote a corporate culture that empowers employees to explore innovative ways to improve the biodiversity of assets under management and in the communities where we operate;
- Engage local communities and other relevant stakeholders when addressing biodiversity issues including those related to operational changes, development of strategic plans, or public policy advocacy; and
- Build goodwill and enhance the Exelon brand through community outreach and partnerships to address opportunities for protecting and enhancing biodiversity.

Implementation

This policy shall be implemented by:

- Identifying the location of habitats affected by the company's operations that are home to at-risk species on national or regional conservation lists;
- Reviewing alternative routes for new infrastructure that will both meet our customers' needs and avoid or minimize the overall environmental impact that may result from construction activities and operations;
- Reducing vegetation management costs while enhancing biodiversity by practicing Integrated Vegetation Management in an environmentally sensitive, socially responsible, and financially viable manner; This will include assessing management strategies that minimize pesticide and herbicide use and identifying practices for culturing desirable plant communities that enhance habitat for native pollinators while minimizing undesirable plants and reducing the spread of invasive species;
- Continuously improving management of plant communities in riparian areas where our electric transmission line rights-of-way cross streams, rivers, ponds, and lakes, and recognizing their role in soil conservation and habitat diversity and their influence on fauna and aquatic ecosystems;
- Continuing to improve our understanding of the causes and mitigation of detrimental effects of legally protected bird interactions with power lines, complying with avian protection regulations and our own Avian Protection Plans, and continuously improving our own procedures facilitating avian and other wildlife protection on or near Exelon power lines, substations and other facilities;
- Continuously improving daily work planning, accountability and training in operations, construction and maintenance by identifying, mapping and reviewing regulatory requirements and mitigation plans to prevent or minimize impacts on protected wildlife and habitats during the life-cycle of our assets;
- Continuously improving our storm water management and wastewater treatment, spill control, hazardous materials and waste management to mitigate potential impacts on wildlife habitats;
- Encouraging employee participation through volunteerism and partnerships with environmental and educational non-profits; and
- Encouraging wildlife habitat enhancements on our rights-of-ways, properties and other areas where biodiversity may be enriched.