



Sustainability Questionnaire

1. Has your company received or been responsible for a Notice of Violation (NOV), Consent Order or fine over USD \$10,000 from an environmental agency, or an environmental event that required reporting to an environmental agency in the past 36 months?

- Yes
- No

2. Has your company implemented an environmental management system that conforms with a recognized international (e.g. ISO 14001) or local standard?

- EMS system exists and is certified under ISO 14001
- EMS system exists
- EMS system does not exist

2.1 If you selected "EMS system exists and is certified under ISO14001", please attach your certification.

3. Do you currently work with your Tier 1 and Tier 2 suppliers on their environmental performance and the impact of climate change on their business?

- Yes
- No

3.1 If you selected "Yes", please describe how you work with your Tier 1 and Tier 2 suppliers on their environmental performance:

4. Exelon participates in the Sustainable Supply Chain Alliance (SSCA).

Please indicate your level of engagement with the SSCA:

- Active member of the SSCA
- Not a member, but have completed the Environmental (TSP) survey
- No prior engagement, but willing to participate in the future
- No interest in engaging with the SSCA at this time

5. Is an employee Code of Conduct in place at your organization?

- Yes and includes a provision to avoid use of forced labor
- Yes but does not include a provision to avoid use of forced labor
- No employee code of conduct in place

6. Is a supplier Code of Conduct in place at your organization?

- Yes and includes a provision to avoid use of forced labor
- Yes but does not include a provision to avoid use of forced labor

- No supplier code of conduct in place
7. Is your company audited by a third party to ensure compliance with the above codes of conduct?
- Yes
 - No
8. Does your company source any of the specific materials, minerals, or products from the related countries listed on the Department of Labor "List of Goods Produced by Child Labor or Forced Labor" (available here <https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods>)?
- Yes
 - No
- 8.1 If your company source materials from regions of concern, how is your company ensuring that there is no Child Labor or Forced Labor in your supply chain?
9. Does your company provide support for community non-profits or other charitable causes?
- Yes
 - No
- 9.1 If yes, please describe your support for these non-profits or other charitable organizations by your company overall:
- 9.2 If yes, please describe your support for these non-profits or other charitable organizations specifically in Exelon territories (IL, PA, NJ, MD, DE, DC):
10. Can you provide an estimate of the yearly greenhouse gas emissions (GHG) attributable to the work you perform for Exelon specifically in the prior year?
- Yes, including Exelon specific Scope 1, 2, and 3 emissions
 - Yes, but only Exelon specific Scope 1 and 2
 - We publicly report GHG emissions but cannot provide Exelon specific estimate
 - No but we have GHG emissions reporting planned for the future
 - No and we have no current plans for GHG emissions reporting
- 10.1 If you cannot provide an estimate for GHG emissions, please explain:
11. Do you have a GHG Emissions Reduction Goal?
- Yes, we have a publicly stated GHG emissions reduction goal
 - No, but we have a GHG emissions goal planned for the future
 - No GHG emissions reduction goal in place currently
12. If applicable, is your GHG emissions target a science-based target, net-zero target, other, or N/A?

- Science-based target
- Net-zero target
- Other
- N/A

12.1 Please describe your “other” GHG emissions target

13. Do you have any products or services you offer that have a lower environmental impact than the industry standard?

- Yes
- No

13.1 Based on your answer of "Yes" above, please explain these types of products or services:

Workforce Development

14. At Exelon, workforce development (WFD) is an external strategy intended to transform under-resourced communities. Although it has many facets, broadly, it is a strategy targeted at creating economic equity and prosperity in the communities we serve. Workforce development is often thought of in the context of job training (which is one component), but centers on economic empowerment. Exelon's approach specifically addresses economic inequities in underserved and under-resourced communities by:

- Implementing programs that provide youth STEM awareness and education and prepares them for the STEM and technical careers of today and tomorrow
- Advocating for policies and practices and creating programs that reduce or eliminate systemic and tactical barriers to expand diverse pipelines across regional workforces
- Working with community partners to either implement, support, or manage high-quality workforce training academies that prepare youth and work-ready adults for family-supporting careers in energy/STEM.

Does your company support or lead any workforce development programs?

- Yes
- No

If you selected “Yes”:

14.1 Please provide the number of workforce development participants graduating per year by your company overall:

14.2 Please provide the types of roles trained for through your company’s workforce development programs overall (internal and external):

14.3 Please provide the number of entry-level hires resulting from your company's workforce development programs overall:

14.4 Please provide the number of workforce development participants graduating per year specifically in Exelon territories (IL, PA, NJ, MD, DE, DC):

14.5 Please provide the types of roles trained for through your company's workforce development programs specifically in Exelon territories (IL, PA, NJ, MD, DE, DC):

14.6 Please provide the number of entry-level hires resulting from your company's workforce development programs specifically in Exelon territories (IL, PA, NJ, MD, DE, DC):

14.7 Please provide the territory program pulls student participants from (enter State):