



Charisse R. Lillie Director since 2023, Independent

Ms. Lillie's extensive legal experience, governance expertise, and thought leadership regarding corporate social responsibility are valuable assets to the board. Additionally, her experience on the board of PECO Energy Company, an Exelon utility, brings important industry experience and insights.

Since 2017, Ms. Lillie has been the CEO of CRL Consulting LLC, a full-service consulting firm focused on corporate governance, diversity, equity and inclusion, and corporate social responsibility. From 2005 to 2017, Ms. Lillie served in several senior roles at Comcast Corporation, including Senior Vice President of Human Resources of Comcast Cable, Vice President of Human Resources of Comcast Corporation, President of the Comcast Foundation, and Vice President of Community Investment of Comcast Corporation.

Prior to joining Comcast, Ms. Lillie spent thirteen years at Ballard Spahr, LLP, a Philadelphia based law firm where she served as partner and chair of the firm's litigation department from 2002 to 2005. Early in her career, Ms. Lillie was a trial attorney in the U.S. Department of Justice, Civil Rights Division, and an Assistant U.S. Attorney in the Eastern District of Pennsylvania, Civil Division. She is also a former City Solicitor of the City of Philadelphia and has served on many civic commissions.

Ms. Lillie currently serves as a director of Penn Mutual Life Insurance Company, Independence Health Group Inc., and the Franklin Institute Science Museum. She is also a Distinguished Director of United Way of Greater Pennsylvania and Southern New Jersey. Ms. Lillie is a former board member and board chair of The Federal Reserve Bank of Philadelphia. She previously served as a director of PECO Energy Company for over thirteen vears.