

At a glance

- Premier energy utility company in the nation
- Serving more than **10 million customers**
- Leading our industry in ESG
- **18,000+ employees**

Environmental

- 50%** emissions reduction by 2030 and net-zero emissions by 2050 under Path to Clean
- 22.3M** MWhs saved by customers in 2020 through help from energy efficiency programs
- \$20M** Climate Change Investment Initiative (2c2i) launched in 2019 to drive investment in emerging technologies that support clean energy transition and resilience

Social

- \$2.2B** spent with diverse suppliers in 2020
- 65+** company-sponsored workforce development programs that reached 8,000 participants in 2021
- \$36M** Racial Equity Capital Fund and \$3 million Exelon HBCU Corporate Scholars Program launched in 2021
- \$450M+** in energy assistance in 2021 to help customers with affordability
- 100,000+ hours** employees volunteer in their communities annually and contribute more than \$5 million to charity through the Exelon Foundation Employee Giving Campaign and Matching Gifts program

Governance

- 59%** of Executive Committee is women or people of color
- 70%** diverse Board of which 57% are people of color and 43% are women
- 41st** out of S&P 250 in Labrador Advisory Services' 2021 Transparency Awards
- Top 14%** of S&P companies in the 2021 CPA-Zicklin Index for Corporate Political Disclosure and Accountability
- 90%** of Board members are independent, including independent Board Chair

