David M. O'Brien Sr. Vice President & Chief Supply Officer 2301 Market Street S19-1 Philadelphia, PA 19103



July 14, 2022

Dear Valued Supplier:

Nearly two and a half years after the start of the COVID-19 pandemic, we at Exelon have re-entered the workplace while remaining focused on the safety of employees and contractors. As a result of vaccines, boosters and an effective re-entry, Exelon has modified some of our COVID-19 protocols.

This communication applies to both supplier-managed and staff augmentation contractors, and it is consistent with a prior communication sent to Exelon employees and staff augmentation contractors on July 6, 2022.

Effective immediately:

- Employees and contractors no longer need to wear a mask or social distance, <u>regardless</u> of vaccination status, <u>unless</u> required by a local jurisdiction, instructed to do so by Exelon OHS under our return-to-work protocols after testing positive for COVID-19, requested by an Exelon customer when on or in a customer's premises, or Exelon institutes additional safety requirements.
- If you <u>test</u> positive, contact your employer and Exelon OHS at 1-800-558-0039 for next steps. If you have developed a more specific protocol with Exelon or its Operating Companies for reporting positive cases, continue to follow that protocol.
- We are discontinuing the use of stickers by employees and contractors (reference March 17, 2022, communication for historical details).

Please remember that any contractor can choose to continue to wear a mask while performing Exelon work. Exelon-provided masks will continue to be available at most Exelon work locations.

As always, safety is our highest priority. Exelon will continue to monitor local COVID-19 conditions, such as hospitalization rates, as we have throughout the pandemic. Additional safety measures, including masking and social distancing, may be implemented by Exelon in the future.

Keep safe, and if you have any questions, please contact your Exelon business representative or Supply professional.

Regards,