



2020 PHILANTHROPY REPORT

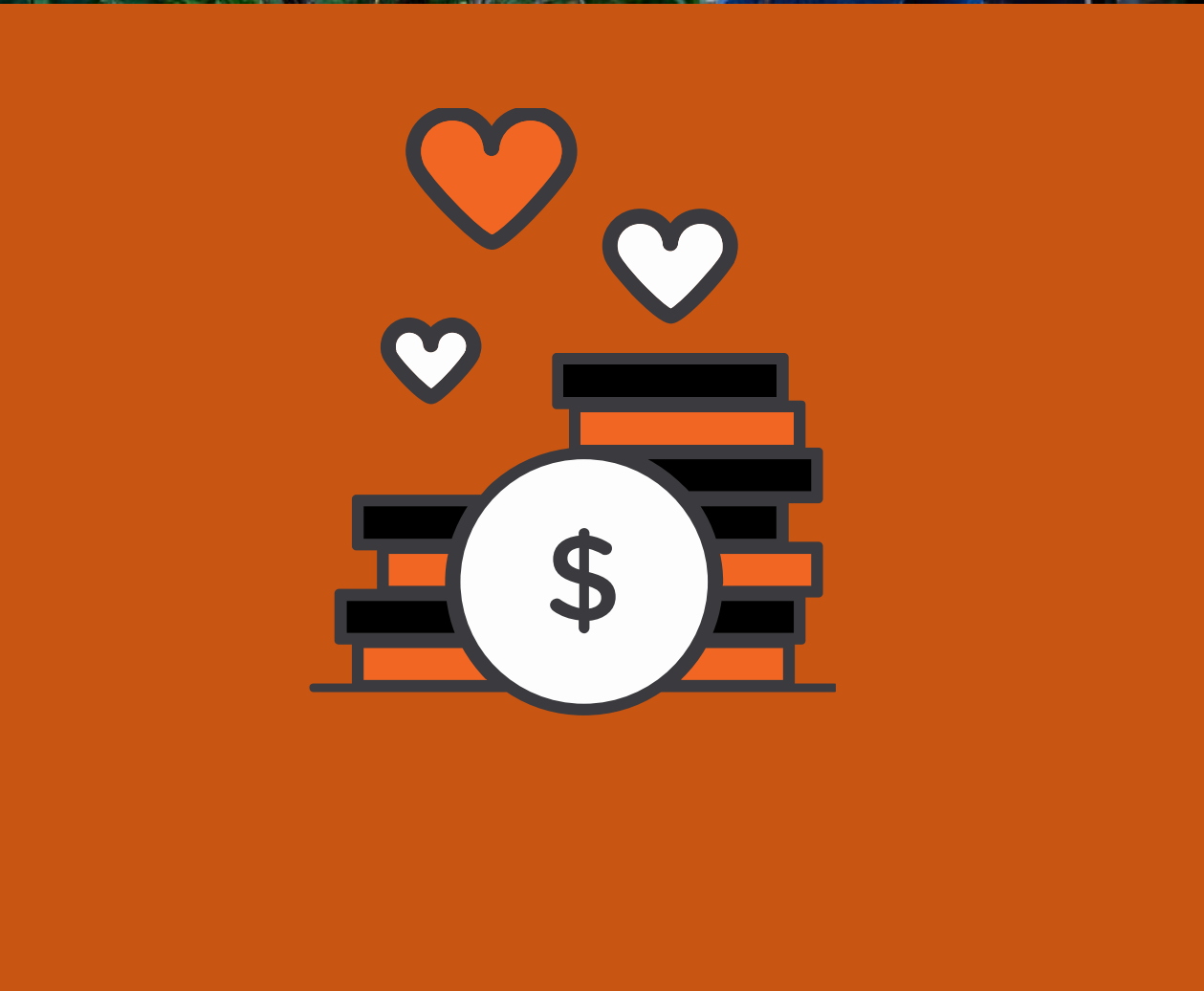


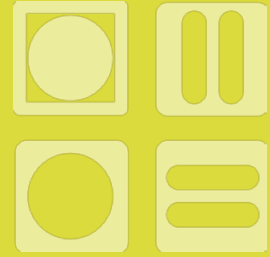
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2020 Exelon Philanthropy Highlights

\$8 million

in COVID-19 relief funding



Exelon Employees volunteered

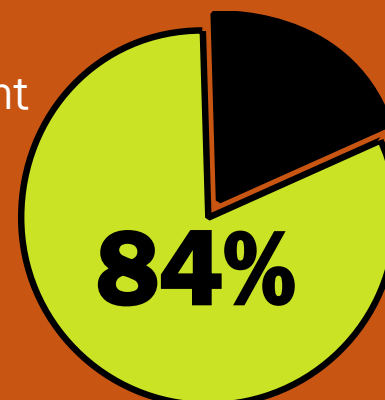
133,243 HOURS

in their communities



\$46,000,563 of grant

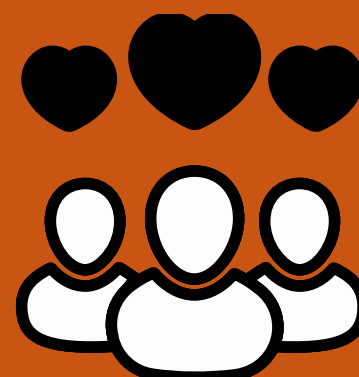
funding supported organizations, programs or events that were targeted specifically to diverse populations



Exelon employees personally contributed

\$12 million+ through the Exelon Foundation Employee Giving Campaign and

Matching Gifts programs.



\$45,036,900

Exelon Family of Companies' Charitable Giving



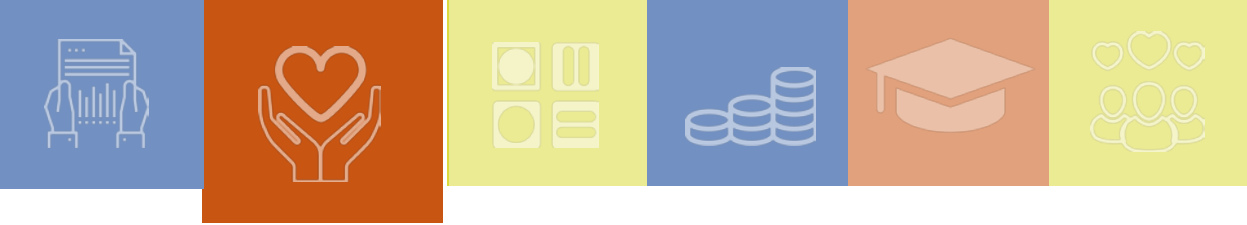
\$13,335,859

Exelon Foundation Charitable Giving



\$58,372,759

Total



There was an **\$8 million increase** in funding in **2020**, largely due to **COVID-19 relief efforts**.

Meet Cynthia.

The impact of COVID-19 had a profound financial impact on Cynthia Griffith's business, C&C Catering. Pepco was Cynthia's first client in over four months from when the pandemic hit when her team catered 300 meals for the staff of Adventist



Fort Washington Medical Center in Fort Washington, MD. This was one of many partnerships PHI formed with over a dozen small businesses hit hard by the pandemic to donate over 2,000 meals to doctors, nurses, and other medical front line workers.

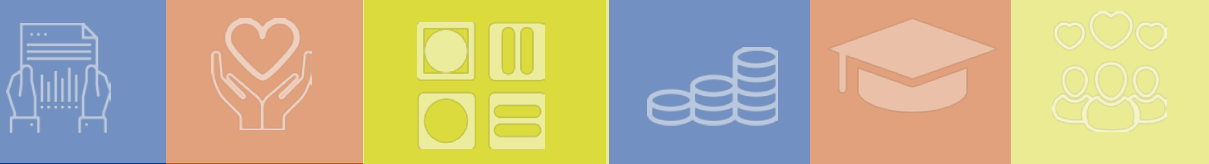


Meet David.

David & Dad's Cafe in Baltimore, a longtime favorite of BGE employees, was one of many local businesses that faced a stark future due to COVID. But David & Dad's – and other local caterers – received a needed lifeline from BGE to provide meals to first responders. It was

part of a larger effort among businesses that supported 8 hospitals and 17 fire stations throughout central Maryland.

“Business has slowed down recently, so it's nice to not just get this order, but to then provide it to the medical staff on the front lines of this crisis,” said David Cangialosi of David & Dad's.



Diversity, Equity, and Inclusion

\$46,000,563 or 84% of grants supported organizations, programs or events that were targeted specifically to diverse populations. The balance of grants supported programs benefiting all audiences.

Meet Vincent.

Vincent Williams runs the Chicago affiliate of the National Minority Supplier Development Council (NMSDC), which is an advocate for 1,000 local minority-owned businesses that employ 20,000 people. Vince saw firsthand how quickly Black-owned businesses were impacted by COVID and the economic downturn; an estimated 40% were expected to close nationally. That's where Exelon came in, to support three NMSDC regional affiliates (Chicago, Eastern and Capitol Region) to develop a new capacity-building program for Black-owned companies in Exelon's supply chain, which will launch in 2021.



“The initiative is called Foundations: EmPOWERing success in the Utilities Industry, which will provide the resources, tools, engagement and capacity-building curriculum for growth among its participants. This partnership from Exelon is stellar in that it showcases their continued commitment to excellence, inclusion and change.”



Meet Shannon.

After feeling stuck in a job with no growth or professional development, Shannon Burch decided to make a career change and went from working in community services to the solar energy industry. He enrolled in the Smart Energy Technical Training (SETT) program hosted by Philadelphia OIC where he not only learned technical skills, but also business etiquette and life skills that he hadn't had exposure to before. Once he graduated from the program, Shannon landed a job as a Gas Apprentice with PECO.



Shannon has been inspired by the support and mentorship he's received during his career at PECO. He says the relationships he's built have motivated him to do his best and strive to move higher within his career path. Shannon continues to work hard and has advanced to the position of Distribution Mechanic B in Gas Operations.



2020 Contributions by Focus Area

Program Area	2020
Education	\$11,279,993
Community and Economic Development	\$10,797,574
Health and Social Services	\$9,178,333
Culture and Arts	\$7,361,181
Disaster Relief	\$7,710,820
Employee Engagement (MG & DfD Only)	\$4,412,384
Civic and Public Affairs	\$3,732,905
Environment	\$3,889,570
Total	\$58,372,759



Meet Stacia & Grace.

Stacia is a 2019 STEM Leadership Academy alumna who was hired as a mentor for the 2020 program, and Grace is a rising high school senior in Chicago who participated in the Academy along with 180 other girls. Even in the Zoom environment, these two were able to connect and build their relationship through mentorship. Stacia’s great experience as a STEM Academy student made her want to come back and work with students like Grace, who wanted to meet other girls interested in STEM.



“I wanted to come back to the academy because I loved working on the challenge project and networking with professional female scientists last summer, and I was very excited to help other girls have that experience,” Stacia says. Grace learned a lot during the Academy: “One main takeaway for me, is learning that the women took many different paths to get into their career. In STEM there are always ways to innovate and get involved in many different projects with your area of study.”



Meet Ricky.

Ricky McCarter was underemployed and seeking a chance to grow into a new job opportunity. When he heard about the BGE Workforce Collaborative, a program connecting job seekers with contractors that support the increased pace of work on BGE’s electric and gas infrastructure, he jumped at the opportunity to develop new skills and potentially find a career. Two months later he earned a job with Stella May, a firm that works with utilities throughout the mid-Atlantic and does extensive work on BGE’s

gas system. I feel really good about everything I’ve done for myself since I started the program,” said McCarter. “I have a plethora of skills. Even if I weren’t working in utility construction, I could find work on any of the construction sites in the area. There is so much growth potential. Now I’m looking forward to what hurdle I can leap next.”



Education is our top focus area. Meet the students impacted:



Meet Anita.

Anita Cofie, a third-year student pursuing a degree in electrical engineering at the University of Illinois in Chicago (UIC), was selected for the inaugural ComEd Scholars cohort in 2019. Last summer, Anita worked as an intern with ComEd’s New Business Engineering South Department as well as a mentor for high school students participating in the UIC CHANCE STEM program, an initiative sponsored by ComEd.

“UIC has made it possible for me to go to school without having to pay that much so that’s very helpful,” Cofie said. “I’ve gotten a lot of great opportunities and experiences that helped me to push forward and encouraged me to do better every day.”

Meet Malachi.

Malachi is one of 160 middle school students at the Crossroads school, which neighbors Exelon’s Baltimore Headquarters building and where Constellation supports student enrichment programs. Malachi lives with his great grandmother in West Baltimore and as a 7th grade student at Crossroads, Malachi has found a school that will put him on a path towards realizing his potential and his dreams, including one day owning his own video game development company.

“Crossroads is by far the best school I’ve been to, I love all the staff, they’re really passionate about what we need to learn, they really help us when we need it, and even give us their personal phone number in case we need to reach them outside of school,” said Malachi.

Meet Badiallo.



Badiallo is a Junior at the University of Delaware's Honors College studying biomedical engineering and social entrepreneurship. Her interest in engineering and innovation started with her involvement in the FAME Inc. program, a partner of Delmarva Power that is working diligently to develop the STEM workforce of tomorrow. Through FAME Inc. Badiallo was introduced to robotics and fell in love with engineering, along with receiving a scholarship to continue her

education at the University of Delaware. At her school, Badiallo is involved as the Programs Chair for the National Society of Black Engineers, an Ambassador of Biomedical Engineering, and a Delaware Innovation Fellow. Upon graduation, she hopes to continue pursuing her goal of creating a product or process that is primarily beneficial to populations with poor access to healthcare and serving underrepresented youth.





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 is our top focus area. Meet the students impacted:

Meet Daija.

Daija was one of the 180 girls who were a part of the 2020 virtual Exelon STEM Leadership Academy. Daija attends Universal Audenried Charter High School in Philadelphia and has a passion for the environment. At the summer program, all of the Academy’s participants developed projects to mitigate climate change, and Daija created blueprints for a solar-powered bicycle. Daija hopes to be a counselor in the 2021 Academy and plans to study engineering in college.

“I enjoyed it a lot. It made me interact and share common interests with other people that I don’t normally do. I’m the only girl at my school who is interested in engineering, so I felt alone until I came to this program.”



Meet Linette.

Linette is 12 years old and lives in Atlantic City. Linette has been a Boys & Girls Club of Atlantic City Club Kid for three years. Over the past five years, Atlantic City Electric has provided support to enable the Boys and Girls Club to deliver a STEM curriculum for elementary, middle school and high school students.

Linette’s favorite activity at the Club is spending time in the STEAM Lab where she built her very first robot. Building her robot inspired her to learn to code, and her coding was so good that her robot was the very first to walk across the floor! Linette wants to become a scientist when she grows up and she credits her dreams to learning at the Boys & Girls Club of Atlantic City.



Employee Philanthropy and Volunteerism

Exelon encourages employees to volunteer in their communities and supports them in their work. In addition to benefiting the local community, volunteerism drives employee engagement. Even with the virtual volunteer environment of 2020, 4,646 unique Exelon employees volunteered 133,243 hours in their communities.

Employees personally contributed more than \$12 million through the Exelon Foundation's Employee Giving Campaign and Matching Gifts programs.



Meet Rosa.

Rosa Garcia, lead technical DBA at BSC, has used her creativity and artsy skills when giving back to the community! She put together a virtual event to make blankets for 6 local homeless shelters in Delaware, Illinois, Pennsylvania, Washington D.C. and Wisconsin.

As winter hits, it becomes more difficult for people experiencing homelessness to safely remain outdoors. Because of her incredible efforts, 46 employees volunteered, over 100 hours were logged in Powering Communities and 75 blankets were made. Rosa has also hosted a cat toy making event – using simple house items! The toys were donated to a local cat shelter in Chicago.

Meet Santos.

Santos Chapparo, a manager for Field and Meter Services, was your unlikely Heart Walk champion, but everything changed in 2019 when he was diagnosed with congestive heart failure and atrial fibrillation. In 2020, Santos was one of the first to sign up and volunteer to recruit walkers for ComEd's American Heart Association Heart Walk team to advocate for heart health.

"Awareness matters," Santos said, adding that he's happy to talk about the cause with coworkers, family and even strangers to potentially help them "prevent a serious event in their lives."

"For the rest of my life, I will walk for this cause."

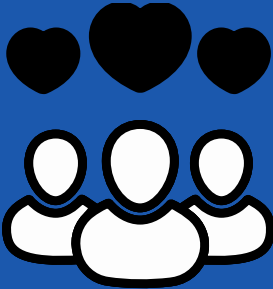


Meet Nathaniel.

Nathaniel Nichols, Senior Engineer at PECO, has a desire of applying his engineering skills to help others. He was able to do this when he joined a volunteer architecture and engineering team with Engineering Ministries International (EMI) in support of Imprint Hope and their work to improve the lives of children with disabilities in Uganda. Spending nine days in Uganda, Nate's volunteer team master planned an innovative handicap-accessible rehabilitation and educational center for the children. He created a cultural appropriate balance of utilizing local power sources, solar-paneled energy, and diesel-generated power sources to optimize available resources.



Impact Numbers



4.4 million

people impacted by our 2020 philanthropic efforts



1,017,791

people impacted from our health and social services



441,102

students impacted by our education initiatives



35,918

pounds of trash collected



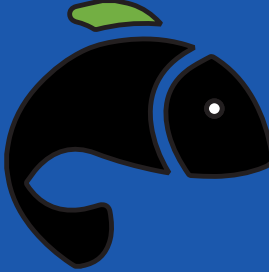
242

acres of land preserved



9,155

trees planted



183

animal habitats saved



100

energy-efficient homes built

Impact numbers are drawn from Exelon's charitable contributions to nonprofit organizations.