



Exelon has long been recognized for its commitment to diversity and inclusion and for adopting policies that treat employees with dignity and respect.

MILESTONES AND RECOGNITION



White House Equal Pay Pledge

In 2016, we became the first energy company to sign the White House Equal Pay Pledge, an initiative to encourage major companies to take action and commit their support to closing the national gender pay gap.



Family Leave Benefits

Also in 2016, Exelon adopted expanded, industry-leading family leave benefits of up to 16 weeks of paid maternity, bonding and primary care leave benefits.



DiversityInc Top 50

In 2019, Exelon ranked No. 24 on DiversityInc's list of the Top 50 companies for diversity, fourth among the Top 10 companies for diverse leadership and tenth among the top 17 companies in hiring for veterans. The company has been named to the list for three consecutive years.



Forbes Top 500 for Diversity

This year Forbes named Exelon No. 207 on its list of the best employers for diversity among the top 500 employers across all industries.



Black Enterprise's "50 Best Companies for Diversity"

Exelon was named to Black Enterprise's "50 Best Companies for Diversity" list from 2007-2009, 2011-2012, 2014-2015, and in 2018.



Human Rights Campaign "Best Place to Work"



Human Rights Campaign has given Exelon the designation of "Best Place to Work" for seven consecutive years. The company received a perfect score of 100 for its policies and practices related to lesbian, gay, bisexual and transgender workplace equality.



HeForShe

In 2017 Exelon joined the United Nation's HeForShe campaign with a commitment to invest \$3 million in STEM programs for young women and girls, and to improve the company's retention of women by 2020.



Billion Dollar Roundtable

In 2017, Exelon was inducted into the Billion Dollar Roundtable, the first energy company to join the exclusive group of U.S.-based corporations that have achieved \$1 billion or more in annual direct spending with minority and women-owned businesses. In 2018, Exelon's overall spend with certified diverse suppliers was \$2.2 billion.