



Exelon 2021 Philanthropy Report



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2021 Exelon Philanthropy Highlights

Exelon Employees
volunteered for
177,765 hours
in their communities.

\$42,820,427
of grant funding supported
organizations, programs or events
that were targeted specifically to
diverse populations

**Exelon employees personally
contributed \$11 million** through the Exelon
Foundation Employee Giving Campaign and Matching Gifts
programs.

**Launched three new signature
education programs** to help students from
underserved communities: scholarships up to \$25,000/year for
four years at HBCUs; Green Labs to support modernization of
STEM labs; and full scholarships for four years for Exelon STEM
Leadership Academy alumnae.

\$41,536,548

Exelon Family of Companies'
Charitable Giving



\$10,603,862

Exelon Foundation Charitable
Giving



\$52,140,410

Total

Let's Meet Our Exelon STEM Leadership Academy Scholars!



Danielle Thompson

University of the District of Columbia

Hometown: Washington, D.C.

Major: Mechanical Engineering

Favorite Class: Discover Diversity and Inclusion

College Insight: Didn't know that living in the dorms would be so fun and exciting.

Summer 2022 Internship: PHI in Engineering/Transmission & Substation



Teegan Mathey

University of Alabama

Hometown: Aurora, IL

Major: Environmental Science on STEM to MBA Track

Favorite Class: Honors Fundamentals of Business, Crimson Clay (Pottery Club), Environmental Council, Delta Zeta

College Insight: I was elected to several positions in my sorority including Environmental Chair, Standards Chair, and President's Assistant. I unfortunately just experienced Alabama losing the National Championship and that was most likely the lowest moment of my college experience thus far.

Summer 2022 Internship: ComEd in Vegetation Management



Let's Meet Our Exelon STEM Leadership Academy Scholars!



Nesochim Iheanyi-Igwe

The Ohio State University

Hometown: Elkridge, MD

Intended Major: Computer Science Engineering

Research Interests: Polymers and Plastics, Sustainable Materials

Favorite Classes: I'm looking forward to taking Data Structures C++ in the Spring semester.

College insight: I'm excited to begin exploring minors. My favorite clubs/organizations are Students Advocating for Food Equity (SAFE), Society of Women Engineers (SWE), Phi Sigma Rho engineering Sorority (Phi Rho), and Carbon Capture Club.

Summer 2022 Internship: BGE in New Business

Nicole Onyemeziem

Cornell University

Hometown: Chicago, IL

Intended major: Computer Science

Favorite Class: Boxing

College insight: I'm excited to learn coding this spring and attend Nigerian Student Association events. I've learned to surround myself with people in my major.

Summer 2022 Internship: ComEd in Customer Ops

Let's Meet Our Exelon STEM Leadership Academy Scholars!



Samantha Booher
Worcester Polytechnic Institute

Hometown: Yardley, PA
Major: Mechanical Engineering
Favorite Class: My favorite class has to be Physics 102
College Insight: I am currently in the volleyball club, VEX U, and Chi Omega Women's Fraternity. I am still living off of burrito bowls and they are amazing.
Summer 2022 Internship: PECO in Capacity Planning



Asata Mander
Villanova University

Hometown: Philadelphia, PA
Major: Environmental Studies, Economics Minor
Favorite Classes and Clubs: I'm looking forward to my lab class Intro to Sustainability which is really hands on teaching about the environment.
College Insight: I decided to change my major to Environmental Studies with an Economics minor. It was a hard decision to make, but it was the best decision for myself. I'm so excited to start my journey for the spring 2022 semester!
Summer 2022 Internship: PECO in AMI Strategy



Alima Conde
University of North Carolina Charlotte

Hometown: Aberdeen, MD
Major: Computer Science with a concentration in Software Engineering
Favorite Classes: I'm looking forward to Sociology for the Spring semester. I've never taken anything like it but I think it will be fun to learn something completely new.
College Insight: I've been able to meet people who share similar backgrounds and interests. This semester has taught me better study techniques and organizational skills. I am looking forward to spring 2023!
Summer 2022 Internship: PHI in IT



Employee Philanthropy and Volunteerism

Exelon encourages employees to volunteer in their communities and supports them in their work. In addition to benefiting the local community, volunteerism drives employee engagement. Even with the ongoing virtual volunteer environment of 2021, 6,279 unique Exelon employees **volunteered 177,765 hours** in their communities.

Employees personally **contributed \$11 million** through the Exelon Foundation's Employee Giving Campaign and Matching Gifts programs.



Meet Brian

You can find Brian Gildemeyer, senior emergency preparedness specialist from PHI, at the Food Bank of Delaware two to three times a week where he sorts and packs USDA boxes and senior meal boxes and assists the Backpack and the Mobile Food Pantry programs. Brian began his volunteer journey in early 2020 when the COVID pandemic began and he came across an opportunity with the Food Bank.

"They were in desperate need of volunteers who could assist with food sorting and packing," said Brian. "I take personal satisfaction in seeing the value of helping others, especially as a sign of gratitude for those who have helped me get to where I am today, both professionally and personally. I have found satisfaction and success in knowing that the more boxes I personally help fill, the more families get fed and don't go hungry"

Employee Philanthropy and Volunteerism



Meet Altaira

Altaira Citron-Greco, senior diversity reporting and analysis specialist at Exelon, partnered with New Moms to prepare holiday gifts. They packaged 36 orders for moms and their children with gifts for the holidays, in support of Operation Santa. New Moms had an amazing amount of donated toys for 171 moms and 209 kids.

Every young mom gets to select the perfect gifts for her family from the collection, which were dropped off by New Moms staff.

Meet Gennifer

Gennifer Bracy, community connector for customer strategy & governance at PECO, organized a 2-part event for her department during the pandemic. First, volunteers put together PECO Care Packages at home and in the office for the Brewerytown Sharswood Community Civic Center. The package included hand sanitizer, mask, wipes, PECO reusable bag, light bulbs and more – putting together 250 care packages. Later, a group of volunteers participated in a Community Resource Day where they handed out the care packages along with a donation from the PECO Smart Ideas team to the community. This volunteer effort was in collaboration with Civic Center's community resource giveaways each Friday during the pandemic - provided food, hygiene products, and other resources to community members in need.

Employee Philanthropy and Volunteerism



Meet Tammy

Tammy Patrick, senior administrative assistant at BGE, partnered with Believe in Tomorrow Foundation to prepare 70 'play bags' for critically ill children that will be utilized during their respite trips with their families. The play bag included an insulated tote bag, family board game, deck of cards, popcorn for a movie night, sunscreen, hand sanitizer, and a smile card with riddles and jokes. During Covid, the number of respite trips actually soared. With school and work being virtual, their normal "season" has been extended indefinitely. Families are getting away all throughout the year as work and school can be completed anywhere. These bags were a wonderful addition to the respite experience and making the families smile.

Meet Gwen

Gwen Arrington, manager of transmission & substation engineering at ComEd, is dedicated to serving as a mentor for the ComEd Scholars program, and regularly contributes her time participating in ComEd's career panels to share her professional trajectory and encourage students interested in pursuing degrees in STEM. Gwen is an engaging mentor and passionate about working with youth.

She says, "I mentor because I was raised with a mindset to help serve and enrich the communities, and I always want to see others strive for and achieve their goals. I am always happy to assist however I can help ensure their success."

Impact Numbers



4.3 Million

people impacted by our 2021 philanthropic efforts



765,480

people impacted from our health and social services



71,331

students impacted by our education initiatives



25,250

pounds of trash collected



586

acres of land preserved



2,513

trees planted



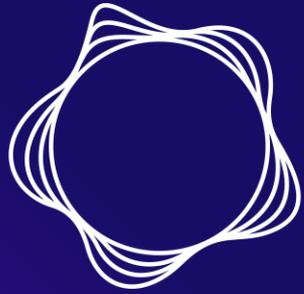
855

animal habitats saved



100

energy-efficient homes built



exelonSM