



John F. Young

Chairman; Independent Director since 2018

Mr. Young's extensive leadership, operational expertise, deep industry knowledge, and financial background bring valuable and broad industry insights to our company's Board of Directors. Mr. Young leverages this expertise in his leadership of the Board.

Mr. Young served as President, Chief Executive Officer, and Director of Energy Future Holdings Corp. (a Dallas-based energy company with a portfolio of competitive and regulated businesses) from 2008 until his retirement in 2016. From 2003 to 2008, Mr. Young served in a number of senior leadership positions at Exelon and Exelon Generation, most recently as Executive Vice President and Chief Financial Officer of Exelon Corporation. Prior to Exelon, Mr. Young held various executive roles with Sierra Pacific Resources (now NV Energy), a Nevada public gas and electric utility company, and Southern Company, an Atlanta-based public gas and electric utility company.

Mr. Young currently serves on the board of United Services Automobile Association (financial and insurance services) and is a member of the U.S. Naval Academy Foundation's Corporate Advisory Forum. Mr. Young previously served as a director of CSRA, Inc. (IT and cybersecurity services) and Nuclear Electric Insurance Limited (mutual insurance company for nuclear utilities). Mr. Young also previously served as a director of the Nuclear Energy Institute and the Edison Electric Institute.