



## Anna Richo

Director since 2023, Independent

With a law career spanning more than 30 years, Ms. Richo brings extensive experience in operational excellence, compliance, legal and ethical standards to Exelon's Board.

Ms. Richo is Corporate Senior Vice President, Strategic Advisor to the CEO and General Counsel at Cargill, a global food production and agricultural company, pending her planned retirement in September 2024. From 2019 through 2023, Ms. Richo was Senior Vice President, General Counsel, Chief Compliance Officer, and Corporate Secretary, where she oversaw Cargill's corporate governance, global ethics and compliance, global security, global government relations, law, and shareholder relations functions. Ms. Richo also serves as a member of the Cargill Foundation board of directors.

Prior to joining Cargill, Ms. Richo was Executive Vice President and General Counsel at UCB, a biopharmaceutical company based in Belgium, where she resided for many years. She also served as Senior Vice President and Chief Compliance Officer at Amgen, a global biotechnology firm, and as Chief Litigation Counsel, Associate General Counsel and Vice President of Law at Baxter Healthcare.

Ms. Richo is a member of the board of trustees for DePaul University and is on the Children's Minnesota Governance Board where she serves as a member of the joint audit and compliance board committee. She also serves on the board of Twin Cities Diversity in Practice.

Ms. Richo received her Bachelor of Science degree in industrial and labor relations from Cornell University and her J.D. from DePaul University, College of Law.