



This report has been reviewed by GRI Report Services and confirmed to meet the disclosure requirements of Application Level A.

GRI Indicator & Description	Reference	Status of Disclosure
STANDARD DISCLOSURES: PROFILE		
Strategy and Analysis		
1.1 Statement from the most senior decision-maker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	<p>Exelon 2010 Summary Annual Report: Letter To Shareholders</p> <p>See also 4.12.</p>	Full
1.2 Description of key impacts, risks, and opportunities.	<p>Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard provides a summary table of key environmental performance indicators and relevant performance.</p> <p>Exelon 2010 Form 10-K: Section 1A Risk Factors provides general industry risk factors which may affect our various operating companies.</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): Risks and Opportunities Module provides risks and opportunities which may impact the corporation as they relate specifically to climate change. Covers general, regulatory and physical factors which may have either positive or negative implications. Governance Module provides a concise description of the governance mechanisms in place to specifically manage Climate Change risks and opportunities.</p> <p>Exelon 2011 Carbon Disclosure Project Water Survey Response</p> <p>Exelon 2010 Summary Annual Report</p> <p>Corporate Governance is a web-based overview of the Corporate Governance structure and principles that guide our operations, including mechanisms in place to manage business risks, efforts to obtain stakeholder perspective, and a description of the scorecard / key performance indicators used for the corporation.</p> <p>The Chief Risk Officer (CRO) conducts regular meetings with the CEO and CFO to discuss risk management issues. Performance against established risk limits is reported at each Risk Oversight Committee of the Board of Directors. The Exelon Risk Management Committee (RMC) provides oversight of Exelon's Risk Management Program. The RMC's primary purpose is to ensure that there is, in place and functioning, a comprehensive Exelon risk management program that satisfies the goals and guiding principles as identified in the Exelon risk policy. It includes senior management representatives from the operating companies, business units and support functions. The CRO chairs the RMC.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
Organizational Profile		
2.1 Name of the organization.	Homepage - Exelon Corporation Exelon Fact Sheet (PDF) : A document with basic corporate profile information.	Full
2.2 Primary brands, products, and/or services.	People & Culture - Corporate Structure ('Companies and Locations') Exelon 2010 Summary Annual Report: Exelon at a Glance Exelon 2010 Fact Book (PDF): Company Overview Exelon 2010 Environmental Performance Report (PDF): About Exelon, Exelon Service Areas and Selected Generating Assets	Full
2.3 Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	People & Culture - Corporate Structure ('Companies and Locations') Exelon 2010 Fact Book (PDF): Company Overview Exelon 2010 Form 10-K (PDF): Part 1. Item 1. Business	Full
2.4 Location of organization's headquarters.	People & Culture - Corporate Structure ('Locations')	Full
2.5 Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	People & Culture - Corporate Structure ('Locations') Exelon Corporation currently only has operations in the United States.	Full
2.6 Nature of ownership and legal form.	Performance - Investor Relations	Full
2.7 Markets served.	People & Culture - Corporate Structure ('Companies and Locations') Exelon 2010 Fact Book (PDF): Company Overview Exelon 2010 Environmental Performance Report (PDF): Exelon Service Areas and Selected Generating Assets	Full

GRI Indicator & Description	Reference	Status of Disclosure
2.8 Scale of the reporting organization.	Exelon 2010 Summary Annual Report: Financial Section (see 'Summary of Earnings and Financial Condition') About Us Exelon 2010 Fact Book (PDF): Exelon at a Glance (see pp. 2-3)	Full
2.9 Significant changes during the reporting period regarding size, structure, or ownership.	Exelon 2010 Form 10-K Exelon 2010 Summary Annual Report See also LA1.	Full
2.10 Awards received in the reporting period.	Performance - Awards & Recognition	Full
ELECTRIC UTILITY SECTOR-SPECIFIC ORGANIZATIONAL PROFILE DISCLOSURES		
EU1 Installed capacity, broken down by primary energy source and by regulatory regime.	Exelon 2010 Fact Book (PDF): Generating Resources Exelon 2010 Form 10-K: Item 2. PROPERTIES, Generation Exelon 2010 Environmental Performance Report (PDF): Exelon Electric Generation by Major Station	Full
EU2 Net energy output broken down by primary energy source and by regulatory regime.	Exelon 2010 Fact Book (PDF): Generating Resources Exelon 2010 Form 10-K: Item 2. PROPERTIES Exelon 2010 Environmental Performance Report (PDF): Exelon Electric Generation by Major Station	Full
EU3 Number of residential, industrial, institutional and commercial customer accounts.	Exelon 2010 Fact Book (PDF): Electric Sales Statistics, Revenue and Customer Detail	Full
EU4 Length of above and underground transmission and distribution lines by regulatory regime.	Energy - Delivery (see ComEd and PECO) Exelon 2010 Form 10-K: Item 2. PROPERTIES, Transmission and Distribution (see ComEd and PECO)	Full

GRI Indicator & Description	Reference	Status of Disclosure
EU5 Allocation of CO ₂ e emissions allowances or equivalent, broken down by carbon trading framework.	<p>Exelon's operations, with the exception of the 105 megawatt Medway peaking plant in Massachusetts, are not currently subject to a CO₂ compliance regime in which emission permits are issued. Information on emissions trading is provided in the Exelon 2010 Carbon Disclosure Project Response (PDF) (see Section 5, Section 6, and Section 14).</p> <p>The Regional Greenhouse Gas Initiative (RGGI) is the nation's first mandatory, market-based program to reduce emissions of CO₂, the principal human-caused greenhouse gas. The ten states participating in RGGI have established a regional cap on CO₂ emissions from the power sector and are requiring power plants to possess a tradable CO₂ allowance for each ton of CO₂ they emit. Exelon's exposure to the RGGI program is limited to the Medway peaking plant in Massachusetts (see Section 14 of the Exelon 2010 Carbon Disclosure Project response). In mid-2011, New Jersey announced that it would withdraw from RGGI at the end of 2011.</p> <p>Exelon does not receive CO₂-equivalent emissions allowances or the equivalent as part of any greenhouse gas control program or trading program, so like most affected sources, it acquires allowances necessary to meet the requirements of RGGI through the market or through participation in the quarterly RGGI auction.</p>	Full

Report Parameters

REPORT PROFILE

3.1 Reporting period for information provided.	Exelon 2010 Environmental Performance Report (PDF): Report Scope	Full
3.2 Date of most recent previous report (if any).	<p>Exelon 2010 Environmental Performance Report (PDF): Report Scope</p> <p>The most recent previous report is the Exelon 2009 Environmental Performance Report.</p>	Full
3.3 Reporting cycle.	<p>Exelon 2010 Environmental Performance Report (PDF): Report Scope</p> <p>The Environmental Performance Report is published on an annual basis.</p>	Full
3.4 Contact point for questions regarding the report or its contents.	Exelon 2010 Environmental Performance Report (PDF): Back Cover, Comments	Full

REPORT SCOPE AND BOUNDARY

GRI Indicator & Description	Reference	Status of Disclosure
<p>3.5 Process for defining report content.</p>	<p>In developing the Exelon 2010 Environmental Performance Report (PDF), Exelon followed a process to identify, prioritize and validate its reporting content. In terms of identification of issues, Exelon considered how to build and expand upon its prior year reporting based on discussions with external stakeholders (e.g., Exelon's annual stakeholder review with CERES), discussions with Exelon management, reviews of other organizations' reporting, a review of emerging issues (e.g., emergence of shale gas and the earthquake and tsunami in Japan that affected a number of Japanese nuclear power plants), and in consideration of the Significant Environmental Aspects identified through our Environmental Management System.</p> <p>The scope of the Exelon 2010 Environmental Performance Report (PDF) was also informed by consideration of the many other disclosures found online at Exelon's website that relate to sustainability issues. Rather than repeat existing Exelon website and other Exelon reporting content in the Exelon 2010 Environmental Performance Report, it was determined that this GRI Index would serve as a navigation tool to link to these other sources of information related to Exelon's sustainability efforts.</p> <p>The reporting is expected to be used by our external and internal stakeholders, including regulators, legislators and other government officials, non-governmental organizations (NGO), customers, employees, investors and other interested parties.</p> <p>Exelon reporting is prepared based on the Global Reporting Initiative (GRI) G3.1 Sustainability Reporting Guidelines, including the "Guidance on Defining Report Content", the associated Principles and the technical Protocol "Applying the Report Content Principles" as well as the accompanying Electric Utility Sector Supplement.</p>	<p>Full</p>
<p>3.6 Boundary of the report.</p>	<p>Exelon 2010 Environmental Performance Report (PDF): Report Scope</p>	<p>Full</p>
<p>3.7 State any specific limitations on the scope or boundary of the report.</p>	<p>Exelon 2010 Environmental Performance Report (PDF): Report Scope</p>	<p>Full</p>
<p>3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.</p>	<p>Exelon 2010 Environmental Performance Report (PDF): Report Scope</p>	<p>Full</p>
<p>3.9 Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.</p>	<p>Described where reported.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
3.10 Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement.	Described where reported.	Full
3.11 Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Described where reported.	Full
GRI CONTENT INDEX		
3.12 Table identifying the location of the Standard Disclosures in the report.	This document, posted to Exelon's web site, details where the GRI Standard Disclosures can be found.	Full
ASSURANCE		
3.13 Policy and current practice with regard to seeking external assurance for the report.	Exelon has not engaged a third party to provide external assurance for the Exelon 2010 Environmental Performance Report (PDF) .	Full
Governance, Commitments, and Engagement		
GOVERNANCE		
4.1 Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Performance - Corporate Governance Performance - Corporate Governance ('Board of Directors') People & Culture - Leadership Team Environment - Corporate Policy ('Governance and Oversight') Exelon 2010 Carbon Disclosure Project Response (PDF): Governance Module	Full
4.2 Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	Performance - Corporate Governance Exelon 2011 Proxy Statement: Lead Director; Chairman of the Board	Full
4.3 For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	The Exelon Corporation Board of Directors includes 15 directors (including two females; one Hispanic; two African-Americans; one Asian-American; one 30 - 50 years old; fourteen over 50 years old). Under criteria established by the New York Stock Exchange and incorporated in the Exelon Corporate Governance Principles , an independent director is one who has no "material relationship" with the company. All members of the Exelon Board of Directors, except the Chairman and CEO, are independent directors.	Full

GRI Indicator & Description	Reference	Status of Disclosure
<p>4.4 Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.</p>	<p>Performance - Corporate Governance</p> <p>People & Culture - Why Exelon</p> <p>Shareholders can communicate with the Chairman of the Corporate Governance Committee or with the independent directors as a group by writing to them via the Deputy General Counsel & Corporate Secretary of Exelon Corporation.</p> <p>Contact information for the Investor Relations department is included on the web site.</p>	<p>Full</p>
<p>4.5 Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).</p>	<p>Performance - Corporate Governance <i>(see also 'Principles')</i></p> <p>Exelon 2010 Form 10-K: Item 11, Executive Compensation</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): Governance Module</p>	<p>Full</p>
<p>4.6 Processes in place for the highest governance body to ensure conflicts of interest are avoided.</p>	<p>Performance - Corporate Governance</p>	<p>Full</p>
<p>4.7 Process for determining the composition, qualifications and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.</p>	<p>Performance - Corporate Governance</p> <p>People & Culture - Ethics</p>	<p>Full</p>
<p>4.8 Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.</p>	<p>About Us - Sustainable Excellence <i>(see 'Guiding Principles' and 'Environmental Commitment')</i></p> <p>Performance - Corporate Governance</p> <p>Exelon 2010 Summary Annual Report: Exelon at a Glance</p> <p>Exelon 2010 Environmental Performance Report (PDF): About Exelon</p>	<p>Full</p>
<p>4.9 Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.</p>	<p>Performance - Overview</p> <p>Performance - Corporate Governance</p> <p>Performance - Corporate Governance <i>(see 'Principles')</i></p> <p>People & Culture - Ethics</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	Performance - Corporate Governance Corporate Governance Committee Charter (PDF)	Full

COMMITMENTS TO EXTERNAL INITIATIVES

4.11 Explanation of whether and how the precautionary approach or principle is addressed by the organization.	<p>Exelon 2010 Form 10-K: <i>Part I, Item 1</i>, Business Section, also includes a subsection on "Environmental Regulation". Extensive management reviews of all Exelon risks are conducted prior to identifying Exelon's top risks for disclosure. Any changes to risks are reported in Exelon's quarterly Form 10-Q filings.</p> <p><i>Part I, Item 1A</i>, Risk Factors Section, describes the major risk factors to Exelon and its subsidiary companies.</p>	Full
4.12 Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	<p>Exelon 2010 Environmental Performance Report (PDF): About Exelon</p> <p>Environment - Corporate Policy</p> <p>Exelon has established an environmental management system (EMS) throughout its operations based on the ISO 14001:2004 standard for environmental management. More than 90% of all of our operations have been independently certified by NSF-ISR as conforming to the ISO 14001 standard.</p> <p>Exelon is a Ceres company and is committed to the Ceres Principles (www.ceres.org).</p> <p>Exelon made a voluntary commitment to reduce its greenhouse gas emissions through the U.S. EPA Climate Leaders program. With the phase-out of the Climate Leaders program in 2011, Exelon is realigning its Inventory Management Plan to incorporate the equally robust accounting guidance outlined by The Climate Registry (TCR). TCR's protocols embody GHG accounting best practices as drawn from The World Resources Institute and the World Business Council for Sustainable Development (WRI/WBCSD) GHG Protocol and the ISO 14064 standards, and builds upon the framework established by the Climate Leaders program.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
4.13 Memberships in associations (such as industry associations) and/or national/international advocacy organizations.	<p>Environment - Partnerships & Affiliations</p> <p>Exelon is a member of many national associations, such as the Clean Energy Group (CEG), Nuclear Energy Institute (NEI), Edison Electric Institute (EEI), Utility Water Advisory Group (UWAG) and the Utility Solid Waste Advisory Group (USWAG).</p>	Full

STAKEHOLDER ENGAGEMENT

4.14 List of stakeholder groups engaged by the organization.	<p>Environment - Partnerships & Affiliations (see also the <i>Community</i> web pages for Exelon Corporation, ComEd and PECO.)</p> <p>Exelon is the first U.S.-based utility to take part in the Carbon Disclosure Project's Supply Chain Leadership Collaboration, a new process that analyzes greenhouse gas emissions throughout corporate supply chains.</p> <p>Exelon 2010 Environmental Performance Report (PDF): Environmental Partnerships and Volunteerism</p> <p>Exelon 2010 Grant Recipients (PDF)</p>	Full
4.15 Basis for identification and selection of stakeholders with whom to engage.	<p>Exelon identifies and works with stakeholders:</p> <p>(1) with whom we have similar issues, <i>e.g.</i>, Ceres, The Pew Center on Global Climate Change, United States Climate Action Partnership (USCAP), and The Climate Registry;</p> <p>(2) who are key partners in the communities within which we operate, <i>e.g.</i>, the United Way, Metropolitan Family Services, the Philadelphia Zoo; and,</p> <p>(3) who are service providers and/or standard setters for issues we are addressing, <i>e.g.</i>, the Wildlife Habitat Council (WHC), the National Safety Council, the Pennsylvania Environmental Council.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
<p>4.16 Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.</p>	<p>Exelon seeks to strengthen our relationships with communities, engage our stakeholders, and enhance transparency of reporting. Exelon stakeholders include our customers, the communities within which we operate (including community organizations and NGOs), regulatory agencies, elected officials, our employees, investors and even others in our industry. In addition, we recognize the role certain stakeholders - namely, analysts and media - can have in influencing our stakeholders. Exelon engages with some stakeholders on a regular basis (e.g., CERES, USCAP), others on a periodic basis (e.g., WHC), and still others on an on-going basis (e.g., United Way). Of course, some outreach for targeted events or activities occurs on an ad hoc basis with various groups of stakeholders.</p> <p>On an annual basis, during our reporting preparation process, we convene our Ceres stakeholder group.</p> <p>During 2010 and 2011, Exelon participated in weekly conference calls with national environmental and health NGOs, as well as progressive utility companies, to formulate and implement strategies to support U.S. EPA air regulations, including the Cross State Air Pollution Rule, Mercury and Toxics Rule and GHG NSPS regulations.</p> <p>During 2010 and 2011, Exelon also participated in various stakeholder processes, such as the World Resource Institute (WRI) GHG NSPS Regulation Dialogue, that involved other utilities, environmental NGOs, national think tanks, universities and consumer advocates.</p> <p>Our outreach programs consistently adhere to the basic principles of our values of integrity, diversity, respect and accountability. Each Exelon business unit employs these principles in developing its own Community Outreach Plan, tailored to its constituents.</p> <p>Further, many Exelon locations employ various types of councils (e.g., green councils) to provide a forum to identify and act on grass roots initiatives to improve the quality of the work environment, employee satisfaction and environmental/energy performance.</p> <p><i>People & Culture – Diversity & Inclusion</i> (see ‘Valuing a diverse and inclusive workforce: Employee Network Groups’)</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
4.17 Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	<p>Exelon engaged with Ceres to convene an independent stakeholder team comprised of individuals from a range of constituencies that have expertise in environmental, social and governance issues. The team provided extensive feedback on the adequacy of our sustainability reporting – including performance, goals, targets, systems, impacts, data and initiatives. This feedback was considered in the preparation of the Exelon 2010 Environmental Performance Report (PDF) as well as the updating of our web site. Additional topics covered in Exelon’s reporting based on these discussions include: additional disclosures regarding Exelon’s regulatory advocacy (support of EPA Cross State Air Pollution Rule, Mercury and Toxics Rule and GHG NSPS regulation of power plants); information on shale gas drilling; and increased disclosures related to nuclear power.</p> <p>Exelon 2010 Environmental Performance Report (PDF): About Exelon, Our Performance Dashboard</p> <p>Exelon 2020 – 2011 Update (PDF): 2011 Analysis – Getting to the Sweet Spot</p>	Full

STANDARD DISCLOSURES: DISCLOSURE ON MANAGEMENT APPROACH (DMAs)

EC	Economic Performance	Financial Discipline	Full
		Performance – Corporate Governance ('Code of Business Conduct')	
	Aspect: Economic performance	<p>Exelon 2010 Summary Annual Report: Letter to Shareholders, Financial Discipline, and Financial Section</p> <p>Community - Giving & Grants</p> <p>Exelon Foundation Focus Areas</p> <p>See also EC1-EC4.</p>	Full
	Aspect: Market presence	See EC5-EC7.	Full
	Aspect: Indirect economic impacts	See EC8-EC9.	Full
	Aspect: Availability and reliability	See EU6.	Full
	Aspect: Demand-side management	See EU7.	Full
	Aspect: System efficiency	<p>Exelon 2010 Summary Annual Report: Letter To Shareholders and Operational Excellence</p> <p>See also EU11-EU12.</p>	Full
	Aspect: Research and development	See EU8.	Full
	Aspect: Plant decommissioning	See EU9.	Full

GRI Indicator & Description		Reference	Status of Disclosure
EN	Environmental Performance	Environment Performance – Corporate Governance (‘Code of Business Conduct’)	Full
	Aspect: Materials	Exelon 2010 Environmental Performance Report (PDF): Supply Chain and Waste Management See also EN1-EN2.	Full
	Aspect: Energy	Environment (see ‘Capitalize on environmental leadership’) See also EN3-EN7.	Full
	Aspect: Water	Environment – Results (‘Water’) Risks and opportunities regarding management of water are also addressed in the Exelon 2011 CDP Water Disclosure (PDF). See also EN8-EN10.	Full
	Aspect: Biodiversity	Environment – Results (‘Biodiversity’) See also EN11-EN15.	Full
	Aspect: Emissions, effluents and waste	Environment – Strategy Exelon 2010 Environmental Performance Report (PDF): Air Emissions Exelon 2010 Environmental Performance Report (PDF): Supply Chain and Waste Management Exelon 2020 – 2011 Update (PDF) Environment – Results: (see ‘Land’ for management of PCB legacy issues and ‘Air’) Exelon 2010 Carbon Disclosure Project Response (PDF): Strategy Module See also EN16-EN25.	Full
	Aspect: Products and services	See EN26-EN27.	Full
	Aspect: Compliance	Environment – Corporate Policy Exelon Corporate Policy – Environment (PDF) See also EN28.	Full
	Aspect: Transport	See EN29.	Full

GRI Indicator & Description		Reference	Status of Disclosure
	Aspect: Overall	Environment See also EN30.	Full
LA	Labor Practices and Decent Work Performance	People & Culture Working at Exelon Performance – Corporate Governance (‘Code of Business Conduct’)	Full
	Aspect: Employment	People & Culture (see also ‘Working at Exelon’ and ‘Why Exelon’) Community – Public Safety See also LA1-LA3, LA15, and EU14-EU16.	Full
	Aspect: Labor/management relations	People & Culture - Why Exelon See also LA4-LA5.	Full
	Aspect: Occupational health and safety	Community - Public Safety See also LA6-LA9.	Full
	Aspect: Training and education	People & Culture – Why Exelon (‘Professional Development & Training’) See also LA10-LA12.	Full
	Aspect: Diversity and equal opportunity	People & Culture Diversity & Inclusion See also LA13.	Full
	Aspect: Equal remuneration for women and men	People & Culture (see also ‘Diversity & Inclusion’) Performance – Corporate Governance (‘Code of Business Conduct’)	Full
HR	Human Rights Performance	People & Culture Diversity & Inclusion Performance – Corporate Governance (‘Code of Business Conduct’)	Full
	Aspect: Investment and procurement practices	See HR1-HR3.	Full
	Aspect: Non-discrimination	Performance – Corporate Governance (‘Code of Business Conduct’) See also HR4.	Full

GRI Indicator & Description		Reference	Status of Disclosure
	Aspect: Freedom of association and collective bargaining	Performance – Corporate Governance (‘Code of Business Conduct’) See also HR5.	Full
	Aspect: Child labor	See HR6.	Full
	Aspect: Prevention of forced and compulsory labor	Performance – Corporate Governance (‘Code of Business Conduct’) See also HR7.	Full
	Aspect: Security practices	Performance – Corporate Governance (‘Code of Business Conduct’) See also HR8.	Full
	Aspect: Indigenous rights	See HR9.	Full
	Aspect: Assessment	See HR10.	Full
	Aspect: Remediation	Performance – Corporate Governance (‘Code of Business Conduct’)	Full
SO	Society Performance	Community Performance – Corporate Governance (‘Code of Business Conduct’)	Full
	Aspect: Local communities	See SO1, SO9-SO10, EU19-EU20.	Full
	Aspect: Corruption	See SO2-SO4.	Full
	Aspect: Public policy	See SO5-SO6.	Full
	Aspect: Anti-competitive behavior	See SO7.	Full
	Aspect: Compliance	Performance – Corporate Governance (‘Code of Business Conduct’) See also SO8.	Full
	Aspect: Disaster/Emergency planning and response	See EU21.	Full
PR	Product Responsibility Performance	Energy Operational Excellence Performance – Corporate Governance (‘Code of Business Conduct’)	Full
	Aspect: Customer health and safety	See PR1-PR2, EU25.	Full
	Aspect: Product and service labeling	Performance – Corporate Governance (‘Code of Business Conduct’) See also PR3-PR5.	Full
	Aspect: Marketing communications	Performance – Corporate Governance (‘Code of Business Conduct’) See also PR6-PR7.	Full

GRI Indicator & Description	Reference	Status of Disclosure
Aspect: Customer privacy	Performance – Corporate Governance (‘Code of Business Conduct’) See also PR8.	Full
Aspect: Compliance	See PR9.	Full
Aspect: Access	Performance – Corporate Governance (‘Code of Business Conduct’) See also EU23, EU26-EU30.	Full
Aspect: Provision of information	See EU24.	Full

STANDARD DISCLOSURES: PERFORMANCE INDICATORS

Economic

ELECTRIC UTILITY SECTOR SPECIFIC: ECONOMIC DMA

EU6	<p><i>Aspect: Availability and Reliability</i> Management approach to ensure short and long-term electricity availability and reliability.</p>	<p>Energy - Delivery Performance - Growth Strategy Performance - Policy Positions Exelon 2010 Summary Annual Report: Letter to Shareholders, Exelon’s Vision Exelon 2010 Form 10-K: Section 1.0 Business</p>	Full
EU7	<p><i>Aspect: Demand-Side Management</i> Demand-side management programs including residential, commercial, institutional and industrial programs.</p>	<p>Exelon 2020 – 2011 Update (PDF): Investing in Smart Grid and Smart Meters The ComEd and PECO Smart IdeasSM web pages have more information on their various energy conservation and demand management programs. Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard, Renewables and Energy Efficiency</p>	Full
EU8	<p><i>Aspect: Research and Development</i> Research and development activity and expenditure aimed at providing reliable electricity and promoting sustainable development.</p>	<p>Energy - Delivery Energy – Transmission Environment - Results Performance – Financial FutureGen Alliance</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
EU9 <i>Aspect: Plant Decommissioning</i> Provisions for decommissioning of nuclear power sites.	Generation - Nuclear Exelon 2010 Summary Annual Report: Financial Section Exelon 2010 Environmental Performance Report (PDF): Nuclear Power Exelon 2010 Form 10-K: Decommissioning	<i>Full</i>
ASPECT: ECONOMIC PERFORMANCE		
EC1 Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments. (Core)	Exelon 2010 Summary Annual Report: Financial Section Exelon 2010 Form 10-K: Items 5 through 7 Exelon Corporation 2010 Grant Recipient Listing Exelon Foundation	<i>Full</i>
EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change. (Core)	Exelon 2010 Form 10-K Exelon 2020 – 2011 Update (PDF) Exelon 2010 Carbon Disclosure Project Response (PDF): Risks and Opportunities Module	<i>Full</i>
EC3 Coverage of the organization's defined benefit plan obligations. (Core)	Exelon 2010 Form 10-K: Item 8, Note 13	<i>Full</i>
EC4 Significant financial assistance received from government. (Core)	Exelon 2010 Form 10-K: Item 8	<i>Full</i>
ASPECT: MARKET PRESENCE		
EC5 Range of ratios of standard entry-level wage by gender compared to local minimum wage at significant locations of operation. (Additional)	Set forth below are the ratios of the lowest entry level rate for all Exelon positions in the states of Illinois, New Jersey, and Pennsylvania, with respect to the applicable minimum wage rates in those states. For most hourly wage positions at Exelon, the entry level rates are higher than those used to calculate the ratios below: <ul style="list-style-type: none"> • IL – approximately 182% (based on the state minimum wage of \$8.25). • NJ – approximately 287% (based on the state minimum wage of \$7.25). • PA – approximately 186% (based on the state minimum wage of \$7.25). 	<i>Full</i>

GRI Indicator & Description	Reference	Status of Disclosure
EC6 Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation. (Core)	<p>Suppliers - Supplier Diversity</p> <p>People & Culture – Diversity & Inclusion</p> <p>Exelon 2010 Summary Annual Report: Smart Investment: Operational Excellence, and Talented Employees</p> <p>Exelon 2010 Form 10-K: Item 8</p> <p>Information on local supplier spending is not currently available on a corporate-wide basis; Exelon expects to disclose this information for reporting year 2013.</p>	<i>Partial</i>
EC7 Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation. (Core)	<p>Exelon is a U.S. based company with the majority of its employees being from the U.S.</p> <p>People & Culture – Working at Exelon</p>	<i>Full</i>
ASPECT: INDIRECT ECONOMIC IMPACTS		
EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement. (Core)	<p>Community - Giving & Grants</p> <p>Community - Sponsorships</p> <p>Community - Volunteerism</p> <p>Environment – Strategy (see 'Customer Programs')</p>	<i>Full</i>
EC9 Understanding and describing significant indirect economic impacts, including the extent of impacts. (Additional)	<p>Community</p>	<i>Full</i>
ELECTRIC UTILITY SECTOR SPECIFIC: ECONOMIC PERFORMANCE		
EU10 <i>Aspect: Availability and Reliability</i> Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime.	<p>This is not applicable. Exelon's two local distribution company subsidiaries, ComEd and PECO operate in competitive retail marketplaces. Neither company has a regulatory obligation to build generation to meet projected demand. Exelon also operates a wholesale power generation subsidiary, Exelon Generation, which does not have a regulatory requirement to build generation to meet projected load.</p> <p>Despite this absence of obligation, Exelon is pursuing multiple opportunities for creating sustained value (see <i>Smart Investment</i> in the Exelon 2010 Summary Annual Report and our white paper on the Benefits of Competition (PDF)).</p>	<i>Not reported</i>

GRI Indicator & Description	Reference	Status of Disclosure
<p>EU11 <i>Aspect: System Efficiency</i> Average generation efficiency of thermal plants by energy source and by regulatory regime.</p>	<p>Exelon 2010 Environmental Performance Report (PDF): Exelon Electric Generation by Major Station</p> <p>All of Exelon's generating assets are located in the United States. Exelon has revised operating practices and improved maintenance procedures, which have resulted in improved efficiency at its plants.</p> <p>In 2010, Exelon Generation owned coal-fired generation capacity achieved a combined heat rate of 9,772 Btu/kWh. In 2011, Exelon Power retired two of the three coal-fired units it operates; the third is scheduled to retire in 2012. The remaining coal-fired generation after the retirements (co-owned units) have better heat rates than the retired units.</p> <p>Owned gas-fired fossil steam unit capacity, used for intermediate and peak generation, achieved a combined heat rate of 11,447 Btu/kWh. The 2011 purchase of the Wolf Hollow combined cycle gas turbine facility in Texas will improve Exelon Power's gas-fired generation heat rate in 2011 and future years.</p> <p>Plant level heat rates can be calculated from data in the public domain (e.g., energy velocity). The United States Energy Information Administration (EIA) is also a source for data that can be used to calculate plant-level heat rates using data supplied by generating companies to EIA.</p>	<p>Full</p>
<p>EU12 <i>Aspect: System Efficiency</i> Transmission and distribution losses as a percentage of total energy.</p>	<p>ComEd and PECO United States Federal Energy Regulatory Commission (FERC) Form 1 filings.</p> <p>The data provided here is on total electricity losses which can include, in addition to "physical line losses", losses due to improper metering or theft of service, among other things. Based on data used for financial reporting purposes and ComEd tariffs, the total transmission and distribution (T&D) electricity losses for each of our T&D subsidiaries are:</p> <p>ComEd: 2008 was 8.2%, 2009 was 8.2% and 2010 was 8.2%. For ComEd, the data here are total T&D electricity losses as a percentage of retail usage and the data is based on ComEd's ICC tariff percentages.</p> <p>PECO: 2008 was 6.6%, 2009 was 6.8%, and 2010 was 7.0%. Data here are total T&D electricity losses as a percentage of all system (zone) output.</p>	<p>Full</p>

Environmental

GRI Indicator & Description		Reference	Status of Disclosure
ASPECT: MATERIALS			
EN1	Materials used by weight or volume. (Core)	Fuel consumption is reported to the United States Energy Information Agency on EIA Forms 860 and EIA 923 that can be accessed via the Form EIA-860 Database . Fuel use is also included in the Exelon 2010 Carbon Disclosure Project Response (PDF) .	Full
EN2	Percentage of materials used that are recycled input materials. (Core)	<p>Environment - Results ('Land')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Supply Chain and Waste Management</p> <p>In addition, Exelon's supply organization requires the purchase of Forestry Stewardship Council certified paper. Further, within Exelon's internal supply ordering system for office supplies, if a product with recycled content is available at a price that is within 5% of the price of a non-recycled content product, users are requested to consider ordering the recycled content product.</p>	Full
ASPECT: ENERGY			
EN3	Direct energy consumption by primary energy source. (Core)	<p>The vast majority of Exelon's primary fuel use is related to the generation of electricity with transportation the second largest user.</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): GHG Emissions Accounting, Energy and Fuel Use, and Trading Module</p> <p>Direct energy consumption in 2010 provided in the above link (in Megawatt-hours or MWh) has been converted as follows (in Giga-joules):</p> <p><i>Bituminous coal -416,336,519 GJ</i> <i>Diesel/gas oil - 311,026 GJ</i> <i>Distillate fuel oil No. 2 - 1,591,351 GJ</i> <i>Distillate fuel oil No. 6 - 1,239,026 GJ</i> <i>Natural gas - 20,634,631 GJ</i> <i>Landfill gas - 6,218,705 GJ</i> <i>Motor gasoline - 246,600 GJ</i> <i>Biodiesels - 346,450 GJ</i> <i>Ethanol gasoline blends - 43 GJ</i> <i>Propane - 3,694 GJ</i> <i>Wood or wood waste - 299 GJ</i></p>	Full
EN4	Indirect energy consumption by primary source. (Core)	<p>In 2010, Exelon consumed approximately 450,171 MWh (or 1,620,616 Giga-joules) of electricity to support its operations (Source: Exelon 2010 Carbon Disclosure Project Response (PDF)).</p> <p>Of the 450,171 MWh, 3.5% or 15,536 MWh (55,930 Giga-joules) were from renewable sources.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
EN5 Energy saved due to conservation and efficiency improvements. (Additional)	<p>Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): Targets and Initiatives Module</p> <p>Exelon 2020 – 2011 Update (PDF): Customer Energy Efficiency Programs</p>	Full
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives. (Additional)	<p>Exelon 2020 – 2011 Update (PDF): Expanding Green Product and Service Offerings</p> <p>Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard, Renewables and Energy Efficiency</p> <p>In addition to those initiatives summarized in the Exelon 2010 Environmental Performance Report (PDF), on December 10, 2010, Exelon Corporation acquired John Deere Renewables, a leading operator and developer of wind power, in a transaction that added 735 operating megawatts of clean, renewable energy to Exelon’s generation portfolio.</p> <p>On October 3, 2011, Exelon announced an investment of up to \$1.36 billion in 230 megawatt solar project in California (see Antelope Valley Solar Ranch One Press Release).</p>	Full
EN7 Initiatives to reduce indirect energy consumption and reductions achieved. (Additional)	<p>Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard, Renewables and Energy Efficiency</p> <p>Environment – Strategy (see ‘Green Operations’)</p>	Full
ASPECT: WATER		
EN8 Total water withdrawal by source. (Core)	<p>Exelon 2010 Environmental Performance Report (PDF): Water Usage</p> <p>Environment - Results (‘Water’)</p>	Full
EN9 Water sources significantly affected by withdrawal of water. (Additional)	<p>Environment - Results (‘Water’)</p> <p>Exelon 2010 Environmental Performance Report (PDF): Water Usage, Exelon Electric Generation by Major Station</p> <p>Risks and opportunities regarding management of water are also addressed in the Exelon 2011 CDP Water Disclosure.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
EN10 Percentage and total volume of water recycled and reused. (Additional)	<p>Environment - Results ('Water')</p> <p>Exelon 2011 CDP Water Disclosure</p> <p>The majority of the water recycled in Exelon operations is water used for the hydroelectric pumped storage of electricity. Recycled process water use is not tracked on a corporate-wide basis.</p>	<p>Full</p>
<p>ASPECT: BIODIVERSITY</p>		
EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. (Core)	<p>Environment - Results ('Biodiversity')</p> <p>Exelon 2020 – 2011 Update (PDF): Progress and the Path Forward</p> <p>Exelon 2010 Environmental Performance Report (PDF): Habitat and Biodiversity</p> <p>Specific cases of biodiversity are discussed in the documents and web pages identified above. Exelon has identified key site data as part of Wildlife Habitat Council (WHC) certifications. Exelon expects to fully disclose this information for reporting year 2014.</p>	<p>Partial</p>
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas. (Core)	<p>Environment - Results ('Biodiversity')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Habitat and Biodiversity</p> <p>Specific cases of biodiversity are discussed in the documents and web pages identified above. Exelon has identified key site data as part of WHC certifications. Exelon expects to fully disclose this information for reporting year 2014.</p>	<p>Partial</p>
EU13 Biodiversity of offset habitats compared to the biodiversity of the affected areas.	<p>Environment - Results ('Biodiversity')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Habitat and Biodiversity</p> <p>Exelon has generally not been required to establish offset habitats to mitigate impacts of its operations. Exelon is a co-owner of the Salem Nuclear Power Plant in New Jersey that has implemented a significant Estuary Enhancement Program to mitigate the impacts on species related to once-through cooling at the plant. As noted, on its website, Exelon has taken steps to promote native fish species via fish hatcheries and fish ladders on multiple water bodies.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
EN13 Habitats protected or restored. (Additional)	<p>Environment - Results ('Biodiversity')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Habitat and Biodiversity</p> <p>The most critical habitats are identified and discussed within a public forum; however, Exelon does not track the size and location of all applicable habitats on a corporate-wide basis. Exelon expects to disclose this information for reporting year 2014.</p>	Partial
EN14 Strategies, current actions, and future plans for managing impacts on biodiversity. (Additional)	<p>Environment - Results ('Biodiversity')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Habitat and Biodiversity</p>	Full
EN15 Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk. (Additional)	<p>Environment - Results ('Biodiversity')</p>	Full
ASPECT: EMISSIONS, EFFLUENTS, AND WASTE		
EN16 Total direct and indirect greenhouse gas emissions by weight. (Core)	<p>Exelon 2010 Carbon Disclosure Project Response (PDF): GHG Emissions Accounting, Energy and Fuel Use, and Trading Module; Electric Utilities Module</p> <p>Exelon 2020 - 2011 Update (PDF)</p> <p>Annual GHG Inventory Summary and Goal Tracking Form (PDF)</p> <p>Exelon 2010 Environmental Performance Report (PDF): Greenhouse Gas Emissions</p>	Full
EN17 Other relevant indirect greenhouse gas emissions by weight. (Core)	<p>Exelon 2010 Carbon Disclosure Project Response (PDF): GHG Emissions Accounting, Energy and Fuel Use, and Trading Module; Electric Utilities Module</p>	Full
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved. (Additional)	<p>Environment -Strategy</p> <p>Exelon 2020 - 2011 Update (PDF)</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): Strategy Module</p>	Full
EN19 Emissions of ozone-depleting substances by weight. (Core)	<p>Annual GHG Inventory Summary and Goal Tracking Form (PDF)</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
<p>EN20 NO_x, SO_x, and other significant air emissions by type and weight. (Core)</p>	<p>Environment - Results: (see 'Land' for management of PCB legacy issues and 'Air')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Air Emissions</p> <p>Much of Exelon's particulate matter (PM) emissions are captured in reported NO_x and SO_x emissions; PM emissions from Exelon operations are also provided publicly through USEPA Clean Air Markets Division (CAMD) emissions monitoring reporting.</p>	<p>Full</p>
<p>EN21 Total water discharge by quality and destination. (Core)</p>	<p>Environment - Results ('Water')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Water Usage, Exelon Electric Generation by Major Station</p> <p>Risks and opportunities regarding management of water are also addressed in the Exelon 2011 CDP Water Disclosure.</p>	<p>Full</p>
<p>EN22 Total weight of waste by type and disposal method. (Core)</p>	<p>Environment - Results ('Land')</p> <p>Exelon 2010 Environmental Performance Report (PDF): Supply Chain and Waste Management: Nuclear Power</p> <p>Exelon 2010 Form 10-K: Part I, Item 1 discusses quantity of nuclear waste produced and nuclear waste management in the 'Nuclear Waste Disposal' section.</p>	<p>Full</p>
<p>EN23 Total number and volume of significant spills. (Core)</p>	<p>Exelon 2010 Environmental Performance Report (PDF): Our Performance Dashboard, Compliance Performance</p> <p>Exelon tracks all spills and, as indicated in the Environmental Performance Report, the majority of spills are non-reportable. No spills have risen to a level of significance worthy of including in Exelon's financial statements.</p> <p>Environment - Results</p>	<p>Full</p>
<p>EN24 Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally. (Additional)</p>	<p>The U.S. has not ratified the Basel Convention, which deals with international shipments of hazardous waste. Exelon has minimal, if any, international shipments of hazardous waste for treatment and disposal, which are limited to the North American continent (primarily Canada).</p>	<p>Not reported</p>

GRI Indicator & Description	Reference	Status of Disclosure
EN25 Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff. (Additional)	At generating facilities that withdraw water for cooling or hydroelectric generation, Exelon has programs for protecting and enhancing habitats. <i>See also EN11-EN15 and EU13.</i>	<i>Full</i>
ASPECT: PRODUCTS AND SERVICES		
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation. (Core)	Environment - Results Exelon 2010 Environmental Performance Report (PDF) Exelon 2020 – 2011 Update (PDF)	<i>Full</i>
EN27 Percentage of products sold and their packaging materials that are reclaimed by category. (Core)	Exelon's core products are production and delivery of electricity and delivery of natural gas. The products are delivered without any packaging.	<i>Full</i>
ASPECT: COMPLIANCE		
EN28 Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations. (Core)	Exelon did not incur any significant fines in 2010. The number of non-monetary sanctions, as well as minor fines received, is listed in the Exelon 2010 Environmental Performance Report (PDF) at Our Performance Dashboard and Compliance Performance .	<i>Full</i>
ASPECT: TRANSPORT		
EN29 Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce. (Additional)	Identified impacts and initiatives taken to reduce impacts are summarized in the <i>Greening Our Operations</i> sections of the Exelon 2020 – 2011 Update (PDF) and on Exelon's Strategy-Green Operations web page. Recycling and reuse initiatives are also summarized in the Exelon 2010 Environmental Performance Report (PDF) . Exelon 2010 Carbon Disclosure Project Response (PDF): Scope 3 Emissions Module	<i>Full</i>
ASPECT: OVERALL		

GRI Indicator & Description	Reference	Status of Disclosure
EN30 Total environmental protection expenditures and investments by type. (Additional)	<p>Exelon 2010 Form 10-K reports on environmental remediation accruals and expenditures for each of Exelon’s business units in the <i>Part I, Item 1 “Environmental Regulation”</i> section. Also in <i>Part II, Item 8 “Financial Statements and Supplementary Data”</i>.</p> <p>Exelon does not currently provide information on all individual protection expenditures or investments by type; however, Exelon does provide information on key identified items, such as remediation program costs.</p>	<i>Partial</i>

Social: Labor Practices and Decent Work

ELECTRIC UTILITY SECTOR SPECIFIC: LABOR PRACTICES AND DECENT WORK DMA

EU14 <i>Aspect: Employment</i> Programs and processes to ensure the availability of a skilled workforce.	<p>People & Culture (see also 'Working at Exelon')</p>	<i>Full</i>																																													
EU15 <i>Aspect: Employment</i> Percentage of employees eligible to retire in the next 5 and 10 years broken down by job category and by region.	<p>By Job Category, the following percentage of employees will be eligible for retirement in the next 5 and 10 years respectively, based on a retirement age of 57 with at least 10 years of service:</p> <table border="1"> <thead> <tr> <th></th> <th><u>5 yrs</u></th> <th><u>10 yrs</u></th> </tr> </thead> <tbody> <tr> <td>Exempt</td> <td>30%</td> <td>55%</td> </tr> <tr> <td>Non-Exempt</td> <td>28%</td> <td>50%</td> </tr> </tbody> </table> <p>By State of residence, the following percentage of employees will be eligible for retirement in the next 5 and 10 years respectively:</p> <table border="1"> <thead> <tr> <th></th> <th><u>5 yrs</u></th> <th><u>10 yrs</u></th> </tr> </thead> <tbody> <tr> <td>Washington DC</td> <td>0%</td> <td>0%</td> </tr> <tr> <td>Georgia</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>Illinois</td> <td>28%</td> <td>52%</td> </tr> <tr> <td>Massachusetts</td> <td>57%</td> <td>86%</td> </tr> <tr> <td>Maryland</td> <td>25%</td> <td>54%</td> </tr> <tr> <td>Michigan</td> <td>14%</td> <td>43%</td> </tr> <tr> <td>New Jersey</td> <td>32%</td> <td>51%</td> </tr> <tr> <td>New York</td> <td>33%</td> <td>56%</td> </tr> <tr> <td>Ohio</td> <td>23%</td> <td>38%</td> </tr> <tr> <td>Pennsylvania</td> <td>32%</td> <td>55%</td> </tr> <tr> <td>Texas</td> <td>30%</td> <td>66%</td> </tr> </tbody> </table>		<u>5 yrs</u>	<u>10 yrs</u>	Exempt	30%	55%	Non-Exempt	28%	50%		<u>5 yrs</u>	<u>10 yrs</u>	Washington DC	0%	0%	Georgia	100%	100%	Illinois	28%	52%	Massachusetts	57%	86%	Maryland	25%	54%	Michigan	14%	43%	New Jersey	32%	51%	New York	33%	56%	Ohio	23%	38%	Pennsylvania	32%	55%	Texas	30%	66%	<i>Full</i>
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GRI Indicator & Description	Reference	Status of Disclosure
EU16 <i>Aspect: Employment</i> Policies and requirements regarding health and safety of employees and employees of contractors and subcontractors.	<u>Performance - Operational</u> As of 2009, responsibility for safety moved wholly to Exelon's operating companies. Each operating company has processes in place to assess work-related risks (such as, Job Hazard Analysis, employee engagement programs and safety councils, site safety committees, Human Performance programs, project design safety reviews, programs to incent/recognize identification and mitigation of hazards in the workplace) and to track and investigate incidents/near misses and associated corrective or preventive actions arising from investigations. Lessons learned from company and industry incidents and near misses are shared throughout Exelon through the Exelon safety peer group, consisting of the safety managers of each operating company.	Full

ASPECT: EMPLOYMENT

LA1 Total workforce by employment type, employment contract, and region, broken down by gender. (Core)	Exelon 2010 Environmental Performance Report (PDF): <u>About Exelon</u> In 2010, Exelon employed 19,191 employees. The employees by region and employment type (full-time (FT) or part-time (PT)) are listed below with number of female employees in parentheses: <ul style="list-style-type: none"> • DC – 15 FT employees (5) • GA – 6 FT employees (1) • IL – 11,931 FT and 177 PT employees (2,420) • MA – 12 FT employees (2) • MD – 51 FT employees (6) • MI – 5 FT employees • NJ – 707 FT and 3 PT employees (172) • NY – 8 FT employees (1) • OH – 11 FT employees (3) • PA – 6,101 FT and 78 PT employees (1,218) • TX – 86 FT employees (4) See also LA13. Employee contract broken down by gender is not currently available on a corporate-wide basis. Exelon expects to disclose this information for reporting year 2013.	Partial
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GRI Indicator & Description	Reference	Status of Disclosure
<p>LA2 Total number and rate of new employee hires and employee turnover by age group, gender, and region. (Core)</p>	<p>The following sets forth the number and rate of employees who left employment with Exelon during 2010. Rates represent the number of employees leaving employment in 2010, divided by the 2010 year end employment numbers):</p> <ul style="list-style-type: none"> • Total employees leaving: 1,006 (5.2% of total Exelon employment on 12/31/2010) • Total employees leaving Exelon, by gender (rate determined by 2010 year end employment for each gender): <ul style="list-style-type: none"> ○ Male – 791 (5.1% of year end male employee total) ○ Female – 214 (5.7% of year end female employee total) • Total employees leaving Exelon, by age group (rate determined by 2010 year end employment for each age grouping): <ul style="list-style-type: none"> ○ <30 y.o. – 123 (5.6% of year end <30 y.o. employee total) ○ 30-50 y.o. – 344 (3.4% of year end 30-50 y.o. employee total) ○ >50 y.o. – 539 (8% of year end >50 y.o. employee total) • Total employees leaving Exelon by state of employment: <ul style="list-style-type: none"> ○ IL – 622 (3.2% of Exelon employment) ○ MA – 2 (0.01% of Exelon employment) ○ MD – 1 (<0.1% of Exelon employment) ○ NJ – 51 (0.3% of Exelon employment) ○ NY – 0 (0% of Exelon employment) ○ PA – 313 (1.6% of Exelon employment) ○ TX – 5 (<0.1% of Exelon employment) <p>New employee hire information is not currently readily available on a corporate-wide basis. Exelon expects to disclose this information for reporting year 2013.</p>	<p><i>Partial</i></p>
<p>EU17 Days worked by contractor and subcontractor employees involved in construction, operation & maintenance activities.</p>	<p>During 2010, Exelon Corporation employed the following classes of contractor and subcontractor employees for the total number of days indicated:</p> <p>Light Industrial: 14,159 days Professional: 25,426 days</p>	<p><i>Full</i></p>
<p>EU18 Percentage of contractor and subcontractor employees that have undergone relevant health and safety training.</p>	<p>100%</p>	<p><i>Full</i></p>

GRI Indicator & Description	Reference	Status of Disclosure
<p>LA3 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation. (Additional)</p>	<p>In general, regularly scheduled part-time employees at Exelon are eligible for most benefits that the Company provides to its full-time employees. Part-time employees (exempt and non-exempt) do not participate in the Company's Long Term Disability plan. Additionally, non-exempt part-time employees do not participate in the Company's Short Term Disability program, the Supplemental Life Insurance Plan, and the Dependent Life Insurance Plan. Bargaining unit employees are covered by the terms of their respective collective bargaining agreement.</p>	<p>Full</p>
<p>LA15 Return to work and retention rates after parental leave, by gender. (Core)</p>	<p>Parental leave is a benefit provided to Exelon employees leveraging multiple options. Any regular non-represented employee and any represented employee whose collective bargaining agreement provides for is eligible for parental leave. Parental leave is utilized by both men and women using both FMLA and Exelon-specific benefits of parental leave, short-term disability, vacation days, floating personal days, and personal leave if requested.</p> <p>In 2010, the count of parental leave eligible employees based on non-represented and represented with the leave provision was 17,870, (3,533 females & 14,337 males) over 93% of our current active employees.</p> <p>In 2010, 235 employees, encompassing over 2,244 days, utilized Exelon's paid parental leave benefit. 59 (25%) were women and 176 (75%) were men. All employees (100%) in this group returned to employment after parental leave.</p> <p>In 2010, 22 females utilized an extended personal leave for maternity. 20 (91%) returned to employment thereafter. Two (9%) terminated immediately after return from the extended leave and two (9%) terminated within 12 months of the extended leave.</p> <p>Most other instances of parental leave would have been utilized using FMLA, short-term disability, vacation days, as well as personal floating days, and are not coded specific to maternity/paternity, hence unreportable. We do know that all facets of Exelon's parental leave benefit is well received and utilized by both genders to attract, retain, and motivate all of our workforce.</p>	<p>Full</p>
<p>ASPECT: LABOR/MANAGEMENT RELATIONS</p>		
<p>LA4 Percentage of employees covered by collective bargaining agreements. (Core)</p>	<p>Approximately 45% of Exelon employees are represented by an independent trade union or covered by collective bargaining agreements.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
<p>LA5 Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements. (Core)</p>	<p>In general, Exelon’s labor agreements require a minimum of either 30 days or 60 days notice to the respective Unions to discuss reorganizations, technological changes that affect employees, transfers of work among job classifications, or changes or eliminations of job classifications. In addition to the collective bargaining agreements, Exelon abides by the federal Worker Adjustment and Retraining Notification Act and all analogous state and local statutes.</p>	<p><i>Full</i></p>
<p>ASPECT: OCCUPATIONAL HEALTH AND SAFETY</p>		
<p>LA6 Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs. (Additional)</p>	<p>Exelon has a broad set of localized initiatives to address occupational safety and health. It is estimated that 50-75% of all Exelon employees participate on joint management-worker safety councils and committees, or have one or more co-workers assigned to those committees to represent their interests. In certain business units at Exelon, representation on safety committees is 75% or greater.</p> <p>Also, in general, Exelon’s collective bargaining agreements provide for joint management-labor safety committees with equal representation. ComEd also has several accident prevention committees that are populated entirely by bargaining unit employees, and receive sponsorship, support and consultation from management.</p>	<p><i>Full</i></p>

GRI Indicator & Description	Reference	Status of Disclosure
<p>LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender. (Core)</p>	<p>Safety Performance for Exelon for 2010 is summarized as follows:</p> <p>Fatalities: 1 OSHA Recordable Rate: 0.65 OSHA DART Rate: 0.31 OSHA Severity Rate: 9.63 Fleet Responsible Vehicle Accident Rate: 2.77</p> <p>Safety performance trends and targets, including fatalities, OSHA recordable, DART and severity rates, and vehicle accident rates, are reported to senior management on a periodic basis.</p> <p>Exelon does not track safety incidents by gender on a corporate-wide basis. Exelon expects to disclose this information for reporting year 2013.</p> <p>Definitions</p> <p>OSHA Recordable Rate: The number of work-related injuries or illnesses requiring more than first-aid treatment, per 100 employees.</p> <p>OSHA (DART) Days Away, Restricted and Transfer Rate: The number of work-related injuries or illnesses that result in either days away from work, restricted work or transfer, per 100 employees.</p> <p>OSHA Severity Rate: The number of days away from work, per 100 employees, as a result of work-related injuries or illnesses.</p>	<p><i>Partial</i></p>
<p>LA8 Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases. (Core)</p>	<p>People & Culture - Why Exelon</p> <p>Community - Public Safety</p> <p>Energy – Generation ('Nuclear Safety')</p> <p>As a part of Exelon’s Employee Health Benefits, Exelon maintains a Focused Case Program to help employees and their eligible family members manage certain chronic medical conditions. In addition, Exelon also maintains the CareWise nurse phone line. This 24-hour nurse line is there to further assist employees with quick, accurate information about health-related issues.</p>	<p><i>Full</i></p>

GRI Indicator & Description	Reference	Status of Disclosure
LA9 Health and safety topics covered in formal agreements with trade unions. (Additional)	<p>In general, the collective bargaining agreements between Exelon’s business units and their respective bargaining units address numerous health and safety issues, such as:</p> <ul style="list-style-type: none"> - Establishment of joint management-labor safety committees; - Observance of Company safety rules, and discussion between management and unions of changes to those rules; - Company provision of appropriate safety tools and equipment; - Union representation of employees who are interviewed regarding workplace accidents; - Union member participation on committees investigating workplace accidents; and, - Where relevant, safety and health concerns of employees who are required to work in inclement weather. <p>Finally, it is Exelon’s general policy that employees should stop any work that they believe is being performed in an unsafe manner until they can consult with the appropriate member of the management team about their concerns.</p>	<i>Full</i>

ASPECT: TRAINING AND EDUCATION

LA10 Average hours of training per year per employee by gender, and by employee category. (Core)	<p>Exelon’s various business units administer robust training programs that provide instruction on corporate ethics, human resources policies and issues, regulatory issues, licensing training, supervisory and management development, and other job-related training. Exelon, however, does not track employee training hours throughout the entire corporation.</p> <p>Training hours and data are critical in many of Exelon’s work units where skilled employees, professional certifications and/or other work prerequisites require training. As such, training is tracked by departments within work units, not on a corporate-wide basis. Exelon expects to fully disclose this information for reporting year 2013.</p>	<i>Partial</i>
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GRI Indicator & Description	Reference	Status of Disclosure
<p>LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings. (Additional)</p>	<p>Exelon offers the following resources to employees who are seeking to upgrade their skills:</p> <ul style="list-style-type: none"> • <u>Internal training courses</u>: Exelon offers technical courses, computer literacy classes, leadership and business skills training, and online development training via our Career Management Toolkit. We also provide employees with Learning On Demand - a robust online training and development resource. Exelon also hosts workshops to support employees and managers in focusing on development and specifically on the competencies necessary for individual • <u>Funding support for external training or education</u>: Exelon provides tuition reimbursement benefits to eligible employees pursuing approved degreed programs from educational institutions that meet the accreditation requirements outlined in our Tuition and Education Reimbursement Policy. Employees are eligible to receive up to \$10,000 annually for undergraduate programs and up to \$15,000 annually for graduate level programs. They are also eligible to receive reimbursement benefits for approved non-degreed programs. • <u>Personal Leave</u>: Exelon has a personal leave of absence policy for non-represented employees that may allow for leave related to educational purposes. Also, many Exelon collective bargaining agreements have personal leave provisions. <p>Exelon also provides the following resources to employees terminated or retiring:</p> <ul style="list-style-type: none"> • Exelon maintains an Employee Assistance Program (“EAP”) for active employees that provides, among other things, guides, information, and planning tools on retirement, financial planning, workplace transition, layoffs, and other aspects of career management. Employees also have access to legal assistance through EAP. • In addition to the resources available through EAP, Exelon has offered live seminars and “webinars” on retirement planning, including discussion of financial and benefit planning. • Exelon employees may receive pension calculations through online resources and the Exelon <i>my</i> HR Employee Service Center. <p>Many employees who are terminated involuntarily from employment are eligible for benefits under the Exelon Corporation Severance Benefit Plan. This Plan currently provides severance payments that vary based on an employee’s years of service, and Plan enhances the eligibility requirements for retiree health benefits and life insurance. Eligible employees also may receive tuition assistance and outplacement services.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
LA12 Percentage of employees receiving regular performance and career development reviews, by gender. (Additional)	As of December 2010, 9,725 employees out of 9,743 eligible employees (approximately all of the non-unionized workforce noted in response LA1) received performance appraisals using the Company's online performance appraisal tool, ETalent. Additionally, most employees who are not evaluated in the ETalent system receive regular performance feedback using hard copy performance appraisals forms or other job feedback tools.	<i>Full</i>

ASPECT: DIVERSITY AND EQUAL OPPORTUNITY

LA13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity. (Core)	<p>The Diversity and Inclusion (D&I) strategy at Exelon includes multiple facets of diversity including race, ethnicity, gender, sexual orientation, experience and thought. In 2010, Exelon has maintained its commitment to reaching diversity and inclusion goals. Exelon's commitment to D&I is an individual and collective responsibility to each other, to customers, and to the communities in which we do business. This commitment reflects the thoughts, experience, and values of all colleagues. Diversity remains a key corporate value and is exemplified to our employees through our top executives, the office of diversity, and employee networking groups. Exelon has 55 affirmative action plans based on geography and function. As part of our program, we develop action plans and periodically monitor progress against areas of potential under representation identified. Based on the 2010 EEO-1 compliance report, Exelon's employee population is comprised of 19.5% female and 20.8% ethnic/racial minority employees.</p> <p>Exelon regards diversity and inclusion as core corporate values and includes them in its corporate vision statement. The Company facilitates a strong diversity and inclusion program at the corporate and local levels and maintains a strong group of employee network groups representing a wide range of diverse interests.</p> <p>The following describes the composition of Exelon's three Boards of Directors:</p> <p>Exelon Corporation Board of Directors - 15 directors (including two females; one Hispanic; two African-Americans; one Asian-American; one 30 - 50 years old; fourteen over 50 years old).</p> <p>ComEd Board of Directors - 10 directors (including one female; one Hispanic; two African-Americans; one Asian-American; one 30 - 50 years old; nine over 50 years old).</p> <p>PECO Board of Directors - 8 directors (including two female; one Hispanic; one African-American; eight over 50 years old).</p> <p><i>See also LA1.</i></p>	<i>Full</i>
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GRI Indicator & Description	Reference	Status of Disclosure
ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN		
LA14 Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation. (Core)	This is proprietary information. Exelon does not publicly provide compensation information, except as required by law.	<i>Not reported</i>
Social: Human Rights		
ASPECT: INVESTMENT AND PROCUREMENT PRACTICES		
HR1 Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening. (Core)	<p>Exelon does not have significant investment agreements in operations in countries where human rights are at risk.</p> <p>Exelon's standard supply contract language requires suppliers and their permitted subcontractors to comply with all applicable laws, statutes, codes, ordinances, rules, regulations, lawful orders, applicable guidance documents from regulatory agencies, judicial decrees and interpretations, standards, permits and licenses. Therefore, this requirement includes, without limitation, all applicable foreign, federal, state and local non-discrimination and affirmative action laws and executive orders.</p>	<i>Full</i>
HR2 Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken. (Core)	<p>Exelon currently does not undertake specific screening of suppliers and contractors with respect to human rights. Exelon's standard supply contract language requires suppliers and their permitted subcontractors to comply with all applicable laws, statutes, codes, ordinances, rules, regulations, lawful orders, applicable guidance documents from regulatory agencies, judicial decrees and interpretations, standards, permits and licenses. Therefore, this requirement includes, without limitation, all applicable foreign, federal, state and local non-discrimination and affirmative action laws and executive orders.</p>	<i>Full</i>

GRI Indicator & Description	Reference	Status of Disclosure
<p>HR3 Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained. (Core)</p>	<p>In 2010, 100% of active Exelon employees completed mandatory ethics and compliance training. It is estimated that each Exelon employee took approximately 45 minutes to complete these training topics for a corporate wide total of 14,300 person-hours.</p> <p>Every year, Exelon conducts additional focused training on discrimination and employment rights for its employees. In 2010, Exelon’s Legal Department conducted training for various client groups on topics such as the Americans with Disabilities Act, Affirmative Action Planning, and Diversity. These seminars totaled approximately 60 hours of class time and included the following specific topics:</p> <ul style="list-style-type: none"> • What Managers Need to Know about Fair Employment Practices • HR Training – I-9 Compliance • HR Training – Employment Law Update • Career Wardrobe – Review of Employee Rights • Stereotyping in the Workplace • Overview of NJ Employment Law • HR Training – Recent Accommodation Issues in the Workplace <p>In addition, all new supervisory employees attend a Supervisory Development Program. The standing curriculum includes presentations on Diversity, as well as Civil Treatment. These live sessions focus largely on the Company’s Non-Discrimination and Harassment Free Work Environment Policy and other employment rights policies. Exelon conducted eight such programs in 2010. Exelon’s Legal and Human Resources departments also provide Civil Treatment and ethical conduct training to non-supervisory employees on a targeted, ad hoc basis.</p>	<p><i>Full</i></p>

GRI Indicator & Description	Reference	Status of Disclosure
<p>HR4 Total number of incidents of discrimination and corrective actions taken. (Core)</p>	<p>In 2010, employees filed 24 discrimination complaints (some of which contained multiple discrimination claims) with outside administrative agencies. None of the 24 complaints of discrimination has been substantiated by Exelon or by the administrative agencies with which it was filed.</p> <p>Those 24 complaints included:</p> <ul style="list-style-type: none"> - 9 claims of age discrimination; - 5 claims of race discrimination; - 6 claims of sex discrimination; - 7 claims of disability discrimination; - 4 claims of genetic information discrimination; - 1 claim of sexual harassment discrimination; - 1 claim of national origin discrimination; - 2 claims of differential treatment; - 1 claim of discrimination due to Vietnam Veteran status; and - 6 claims of retaliation. <p>Of those complaints, 9 have been dismissed by the administrative agencies, 2 were settled at the administrative stage, 1 was withdrawn, and 12 are still pending. Of the employee discrimination complaints dismissed by outside administrative agencies, six resulted in lawsuits filed in federal court in 2010 (two are still pending, two have been dismissed, and two have been settled).</p>	<p><i>Full</i></p>

ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

<p>HR5 Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights. (Core)</p>	<p>Exelon does not operate in countries where there are significant risks to freedom of association or collective bargaining. Approximately 45% of Exelon employees are covered by collective bargaining agreements (see also response to LA4).</p>	<p><i>Full</i></p>
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ASPECT: CHILD LABOR

GRI Indicator & Description	Reference	Status of Disclosure
<p>HR6 Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor (Core)</p>	<p>Exelon does not have operations in countries where there are significant risks of child labor. Exelon and its companies abide by all applicable child labor laws with respect to their operations. The majority of Exelon suppliers are United States-based. Further, Exelon procures over 90% of its supply chain commodities from suppliers whose operations are located within the United States and Canada. Less than 10% of Exelon supply chain is sourced from suppliers whose operations are outside of the United States. Most of these manufacturing facilities are located in China, India and southeast Asia.</p> <p>Exelon currently does not undertake specific screening of suppliers and contractors with respect to human rights. Exelon's standard supply contract language requires suppliers and their permitted subcontractors to comply with all applicable laws, statutes, codes, ordinances, rules, regulations, lawful orders, applicable guidance documents from regulatory agencies, judicial decrees and interpretations, standards, permits and licenses. Therefore, this requirement includes, without limitation, all applicable foreign, federal, state and local child labor laws and executive orders.</p>	<p><i>Full</i></p>

ASPECT: FORCED AND COMPULSORY LABOR

GRI Indicator & Description	Reference	Status of Disclosure
<p>HR7 Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor. (Core)</p>	<p>Exelon does not operate in countries where there are significant risks of forced or compulsory labor.</p> <p>Exelon currently does not undertake specific screening of suppliers and contractors with respect to human rights; over 90% of Exelon's supply chain commodities come from suppliers whose operations are located within the United States and Canada where risks of forced or compulsory labor are minimal. Less than 10% of the Exelon supply chain is sourced from suppliers whose operations are outside of the United States. Most of these manufacturing facilities are located in China, India and southeast Asia.</p> <p>Exelon's standard supply contract language requires suppliers and their permitted subcontractors to comply with all applicable laws, statutes, codes, ordinances, rules, regulations, lawful orders, applicable guidance documents from regulatory agencies, judicial decrees and interpretations, standards, permits and licenses. Therefore, this requirement includes, without limitation, all applicable foreign, federal, state and local forced or compulsory labor laws and executive orders.</p>	<p>Full</p>

ASPECT: SECURITY PRACTICES

<p>HR8 Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations. (Additional)</p>	<p>In 2010, all security personnel employed by Exelon completed training on Exelon's Code of Business Conduct, except a number of security officers hired at the end of 2010 who received the training in 2011. To the extent that Exelon contracts with vendors to provide security services at Exelon facilities, those vendors are responsible for training their employees on the vendors' policies and practices. Applicable Policies and Procedures can each be found on the secure website. Contractors are given a password to access the website. Contractors are responsible for checking the website periodically (but in no event less than quarterly) for any updates or revisions to the Policies and Procedures.</p>	<p>Full</p>
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ASPECT: INDIGENOUS RIGHTS

<p>HR9 Total number of incidents of violations involving rights of indigenous people and actions taken.</p>	<p>Exelon is not aware of any incidents of violations involving rights of indigenous people and actions taken.</p>	<p>Full</p>
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ASPECT: ASSESSMENT

GRI Indicator & Description	Reference	Status of Disclosure
HR10 Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	Exelon is not aware of any operations that have been subject to human rights reviews and/or impact assessments.	Full
ASPECT: REMEDIATION		
HR11 Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	None.	Full
Social: Society		
ELECTRIC UTILITY SECTOR SPECIFIC: SOCIETY DMA		
EU19 <i>Aspect: Community</i> Stakeholder participation in the decision making process related to energy planning and infrastructure development.	<p>Exelon conducts a formal stakeholder engagement feedback session on its sustainability communications with Ceres facilitation and the involvement of a range of relevant stakeholders. On an ongoing basis the company engages a diverse range of stakeholders from the investment community, environmental NGOs, elected and appointed officials, community organizations, employees and annuitants.</p> <p>Performance - Investor Relations</p> <p>Regulatory proceedings before the FERC, Illinois Commerce Commission (ICC) and Pennsylvania Public Utility Commission (PUC) are participatory. For more on these proceedings, see the FERC, ICC, and PUC Web sites.</p>	Full
EU20 <i>Aspect: Community</i> Approach to managing the impacts of displacement.	<p>Exelon has not identified any impacts of community displacement associated with operations and/or development with the exception of the retirement of several fossil generating units in 2011 and 2012 (Cromby Generating Station and Eddystone units 1 and 2). Employees impacted by these generating unit retirements have been offered, or still have the opportunity to take advantage of, redeployment to other positions within Exelon or voluntary severance packages. Our efforts to assist these impacted employees will continue throughout 2012. While federal law only required 60 days notice of plant closures, affected employees were effectively provided a minimum of 18 months notice of the unit retirements, with some able to remain in their positions for up to 36 months prior to the complete retirement of the units.</p>	Full

GRI Indicator & Description	Reference	Status of Disclosure
<p>EU21 <i>Aspect: Disaster/Emergency Planning and Response</i> Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans. (Core)</p>	<p><u>Community - Public Safety</u></p> <p>All Exelon facilities employ sophisticated emergency response plans to protect public health and safety. These plans are reviewed and approved by state governments and federal agencies such as the Nuclear Regulatory Commission (NRC). The emergency planning includes coordination with local counties, municipalities and school districts.</p> <p>Exelon has extensive Business Continuity Plans and Emergency Response Organizations in place that implement procedurally defined actions in response to emergencies. Procedures include the addition and redirection of human resources from planned or scheduled work to address the emergency. Additionally, we participate in the Edison Electric Institute’s Mutual Aid Agreement through which we can call on other unaffected utilities to provide crews to our service areas.</p> <p>We also have procedures and programs in place to shed or reduce electric system load. These efforts range from enhanced communication to customers on ways to minimize energy usage during periods of anticipated peak demand to calling on customers who participate in demand response programs to – in extreme situations - implementing planned rolling brown- or black-outs. In addition, we implement enhanced visual inspections of critical system infrastructure in extreme heat or cold conditions. We also can call on emergency generation to support the system and provide additional power in these instances. All of these efforts are designed to protect our capital investments while meeting customer needs in an economical and environmentally responsible manner.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
S01 Percentage of operations with implemented local community engagement, impact assessments, and development programs. (Core)	<p>Community</p> <p>All operating companies maintain local community engagement, perform impact assessments (e.g., identification of Significant Environmental Aspects under Exelon’s EMS), and development programs. Over 90% of Exelon operations are covered by such programs.</p> <p>Since 2008, Exelon has engaged with Ceres—a leading coalition of investors, environmental groups and public interest organizations—to advance our sustainability performance and improve our use of the Global Reporting Initiative, as well as our ongoing interactions on approaches to climate change, energy efficiency and nuclear energy.</p>	Full
S09 Operations with significant potential or actual negative impacts on local communities. (Core)	<p>Community – Public Safety</p>	Full
S10 Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities. (Core)	<p>Community – Public Safety</p>	Full
EU22 Number of people physically or economically displaced and compensation, broken down by type of project.	None (see also EU20).	Full
ASPECT: CORRUPTION		
S02 Percentage and total number of business units analyzed for risks related to corruption. (Core)	<p>People & Culture - Ethics</p> <p>Performance - Corporate Governance</p>	Full
S03 Percentage of employees trained in organization’s anti-corruption policies and procedures. (Core)	<p>The Exelon Code of Business Conduct applies to all directors, employees, agents and contractors. Annually Exelon requires all employees to take ethics training on various subjects including this Code.</p>	Full
S04 Actions taken in response to incidents of corruption. (Core)	<p>When breaches of the Exelon Code of Business Conduct are identified and also found to be a violation of legal and/or regulatory requirements, we report such actions to the competent authority and make any necessary disclosures.</p>	Full
ASPECT: PUBLIC POLICY		

GRI Indicator & Description	Reference	Status of Disclosure
<p>S05 Public policy positions and participation in public policy development and lobbying. (Core)</p>	<p>Performance - Policy Positions</p> <p>Exelon 2020 – 2011 Update (PDF): Fall 2011 Letter From John W. Rowe</p> <p>Exelon 2010 Carbon Disclosure Project Response (PDF): Strategy Module</p> <p>Exelon continues to engage with the regulatory community and non-governmental environmental stakeholders to support progressive environmental regulations. As appropriate, Exelon develops and delivers public testimony and written comments on key proposed federal environmental regulations, including: the Toxics Rule, the Transport Rule, GHG New Source Performance Standards (NSPS) for fossil stream units, revised National Ambient Air Quality Standards (NAAQS) for ozone and fine particulate, and EPA’s Clean Water Act Section 316(b) water intake regulation.</p> <p>Exelon also supports the need for national climate legislation; see Exelon’s Environment, Strategy and Environmental Leadership web pages and linked pages there.</p>	<p>Full</p>
<p>S06 Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country. (Additional)</p>	<p>Corporate Political Contribution Guidelines and Disclosure (PDF)</p> <p>Performance – Corporate Governance (*Code of Business Conduct*)</p> <p>Exelon and its affiliates have four Political Action Committees (PACs): ExelonPAC, ExGenPAC, ComEdPAC and PECOPAC. All four PACs must comply with all applicable state and federal election rules, including reporting all contributions into and out of the PAC accounts. The independent board of each PAC, comprised of Exelon or Exelon-affiliated company employees, makes all decisions regarding contributions to candidates and elected officials.</p> <p>Information on the contributions to Federal candidates, Federal PACs, and national party organizations is available from the Federal Election Commission. Political contributions for ExGenPAC and ComEdPAC are publicly disclosed through the Illinois State Board of Elections. The reports are electronically filed and are available for public viewing in their offices and on the Web. The reports can be viewed by doing a committee search for Exelon Generation or Commonwealth Edison at the Illinois State Board of Elections.</p> <p>Information on the PECOPAC contributions is available from the Pennsylvania Department of State.</p>	<p>Full</p>

GRI Indicator & Description	Reference	Status of Disclosure
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ASPECT: ANTI-COMPETITIVE BEHAVIOR

S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes. (Additional)	Performance - Corporate Governance	Full
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ASPECT: COMPLIANCE

S08	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations. (Core)	Exelon has not incurred any significant fines.	Full
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Product Responsibility

ELECTRIC UTILITY SECTOR SPECIFIC: PRODUCT RESPONSIBILITY DMA

EU23	Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services.	<p>ComEd and PECO Residential Customer web pages.</p> <p>ComEd and PECO Assistance Program web pages.</p> <p>ComEd Education & Safety and PECO Energy Education and Safety web pages.</p>	Full
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EU24	Practices to address language, cultural, low literacy and disability related barriers to accessing and safely using electricity and customer support services.	<p>ComEd and PECO Assistance Program web pages.</p> <p>Selected materials and information associated with safety and home energy assistance can be found in Spanish and/or Polish on ComEd and PECO web pages. ComEd also provides a toll-free TDD (Telecommunications Device for the Deaf) service available 24/7 for hearing impaired callers. PECO also provides interpreters for customers to enhance accessibility (see https://www.peco.com/Pages/ContactUs.aspx).</p>	Full
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ASPECT: CUSTOMER HEALTH AND SAFETY

PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures. (Core)	Public and employee safety risks related to the use of, working with and working around electricity are evaluated frequently.	Full
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GRI Indicator & Description	Reference	Status of Disclosure
<p>PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes. (Additional)</p>	<p>Exelon's core products are production and delivery of electricity and delivery of natural gas. Exelon is not aware of any incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of Exelon's products and services during their life cycle, by type of outcomes.</p>	<p><i>Full</i></p>
<p>EU25 Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements and pending legal cases of diseases.</p>	<p>Exelon does not publicly disclose this proprietary information.</p> <p>Exelon 2010 Form 10-K: <i>Item 8, Part 18, Commitments and Contingencies</i></p>	<p><i>Not reported</i></p>
<p>ASPECT: PRODUCT AND SERVICE LABELING</p>		
<p>PR3 Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements. (Core)</p>	<p>Energy - Marketing ('Exelon Energy')</p> <p>In 2010, more than 200,000 voluntary (not for RPS compliance) and Emission-Free Energy Certificates were marketed to customers.</p> <p>On a quarterly basis, ComEd issues an Environmental Disclosure Statement which is a required disclosure to all retail customers containing information on the energy mix and emissions associated with ComEd's purchased energy supply.</p> <p>All renewable energy credits (RECs) purchased or managed by Exelon companies, if produced in PJM, are tracked via the PJM Generation Attributes Tracking system.</p> <p>PECO and ComEd each have percentage REC purchase requirements pursuant to state mandates.</p> <p>PECO WINDSM product: This is PECO Energy's retail electricity product that is sourced from wind generation in Pennsylvania; 153,000 MWh were supplied in 2010.</p>	<p><i>Full</i></p>

GRI Indicator & Description	Reference	Status of Disclosure
<p>PR4 Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes. (Additional)</p>	<p>Exelon is not aware of any non-compliance with regulations and voluntary codes concerning product and service information and/or labeling of our product and services. Exelon business units either generate or transmit and deliver electricity or deliver natural gas. As such, our product and services are not similar in nature to tangible consumer goods that can be subject to labeling requirements.</p> <p>Exelon does have safety awareness and education programs both for the benefit of our employees and consumers in attempts to inform of the dangers of electricity and natural gas, their proper use and considerations for those working or living near electric and natural gas infrastructure. We use multiple mediums including television, radio, bill insert, and web pages to convey this information.</p>	<p>Full</p>
<p>PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction. (Additional)</p>	<p><u>Performance – Corporate Governance</u> ('Code of Business Conduct')</p> <p>Exelon does monitor and set targets for customer satisfaction improvement. Customer satisfaction for ComEd and PECO is measured quarterly and analyzed to identify drivers of trends in performance. The results of this analysis are used to develop action plans designed to improve customer satisfaction. There are several sources of publicly available customer satisfaction information that provide data specific to Exelon's distribution subsidiaries, ComEd and PECO:</p> <ul style="list-style-type: none"> ▪ The partnership of the University of Michigan, the American Society of Quality, and the CFI Group produces the American Customer Satisfaction Index (ACSI). The ACSI scores for Exelon are posted on their Web site (www.theacsi.org). ▪ The ComEd and PECO Energy residential customer satisfaction surveys include questions relating to customers' perceptions of the companies' environmental performance. Through a telephone-administered survey conducted by Market Strategies, Inc. (MSI), randomly selected customers are asked to rate the company's performance using a 0-10 scale (where 0 means "extremely poor job" and 10 means "extremely good job") on three environmental measures: working to protect the environment; supporting the development and use of environmentally friendly sources of energy; and, being environmentally responsible in the production and delivery of electricity ▪ The Illinois Commerce Commission (ICC) and the Pennsylvania Public Utility Commission (PUC) require ComEd and PECO, respectively, to conduct customer surveys. For more on the state utility customer satisfaction surveys, for ComEd see the ICC Web site and for PECO see the PUC Web site. 	<p>Full</p>

ASPECT: MARKETING COMMUNICATIONS

GRI Indicator & Description	Reference	Status of Disclosure
PR6 Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship. (Core)	<p>Performance – Corporate Governance ('Code of Business Conduct')</p> <p>Exelon has several attorneys who are resources to its marketing, communications, and supply departments. Advertisements, marketing materials and sponsorships are reviewed by a diverse team that includes subject matter experts in the branding, regulatory, and legal disciplines. Presentations on branding by certification organizations (such as LEED) and internal training regarding intellectual property compliance are provided on trademark, copyright and advertising issues.</p>	Full
PR7 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes. (Additional)	<p>No instances of non-compliance with such regulations and voluntary codes were identified in 2010.</p>	Full
ASPECT: CUSTOMER PRIVACY		
PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data. (Additional)	<p>Exelon did not receive any complaints involving breaches of customer privacy or loss of customer data in 2010.</p> <p>Exelon is aware of two clearinghouses that track privacy issues and violations. One is the International Association of Privacy Professionals (IAPP), of which Exelon has been a member since 2007, and the other is the Privacy Rights Clearinghouse, which has chronicled all publicly reported privacy breaches in the US since 2005. A customer is at liberty to lodge a complaint in any number of forums, including the Pa PUC, Il ICC, a District Justice Court/Municipal Court or Court of Common Pleas or state Circuit Courts, or through the Federal Trade Commission. If a complaint is filed it would be part of the docket, which is publicly available in the relevant forum. However, the filing of a complaint alone does not mean a claim is substantiated. The disposition of the claim would prove whether it is substantiated.</p>	Full
ASPECT: COMPLIANCE		
PR9 Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services. (Core)	None.	Full
ELECTRIC UTILITY SECTOR SPECIFIC: ACCESS		

GRI Indicator & Description	Reference	Status of Disclosure
EU26 Percentage of population unserved in licensed distribution or service areas.	ComEd's electric service and PECO's gas and electric service are available to 100 percent of the population in the respective gas and electric service territories. Service is available in accordance with the gas and electric tariffs, which may require the customer to make a contribution in aid of construction to connect to the gas and/or electric system. Some customers choose not to take service when they are required to make the contribution and otherwise may elect to choose among a variety of other energy sources, including fuel oil, propane and, in a small portion of the PECO gas service territory, other gas utilities. ComEd and PECO do not track the requested percentages.	<i>Full</i>
EU27 Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime.	This data is tracked and reported to the relevant regulator in categories which they establish. It is publicly available on the regulatory web sites. For publicly available information on utility services, see the ICC and PUC Web sites.	<i>Full</i>
EU28 Power outage frequency.	Exelon 2010 Form 10-K: PECO SAIFI and ComEd SAIFI Exelon 2010 Summary Annual Report: Letter to Shareholders, Exelon at a Glance Newsroom – Press Releases	<i>Full</i>
EU29 Average power outage duration.	Exelon 2010 Summary Annual Report: Letter to Shareholders, Exelon at a Glance PECO - PAPUC 2010 Electric Service Reliability in Pennsylvania (PDF) ComEd - see ICC website , Section H, Table of Reliability Metrics, in 'Self-Assessment 2010 – ComEd: Reliability Assessment Report and Customer Survey'	<i>Full</i>
EU30 Average plant availability factor by energy source and by regulatory regime.	Exelon's nuclear fleet maintained a 93.9% capacity factor in 2010. The fossil units had a commercial availability of 95.3% and the hydroelectric facilities had an equivalent availability factor of 96.8%. All of these plants are subject to FERC regulation.	<i>Full</i>

INDICATOR HIERARCHY KEY

(Core) - Indicators identified in the GRI Guidelines to be of interest to most stakeholders and assumed to be material unless deemed otherwise on the basis of the GRI Reporting Principles.

(Additional) - Indicators identified in the GRI Guidelines that represent emerging practice or address topics that may be material to some organizations but not generally for a majority.



Statement GRI Application Level Check

GRI hereby states that Exelon Corporation has presented its report "Exelon GRI Index 2010" to GRI's Report Services which have concluded that the report fulfills the requirement of Application Level A.

GRI Application Levels communicate the extent to which the content of the G3.1 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3.1 Guidelines.

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

Amsterdam, 11 November 2011



Nelmara Arbex
Deputy Chief Executive
Global Reporting Initiative



The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance.
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Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 3 November 2011. GRI explicitly excludes the statement being applied to any later changes to such material.